VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN – VIET BAC MINING INDUSTRY HOLDING CORPORATION

DOCUMENT OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

VINACOMIN – VIET BAC MINING INDUSTRY HOLDING CORPORATION

1. Agenda for the 2026 Extraordinary General Meeting of Shareholders;
2. Working Regulations of the General Meeting;
3. Submission on the proposed payment of cash dividends from the accumulated undistributed after-tax profits of Vinacomin – Viet Bac Mining Industry Holding Corporation as of the end of 2025;
4. Submission on the proposed plan to issue shares to increase charter capital using the equity of Parent Company (Vinacomin – Viet Bac Mining Industry Holding Corporation);
5. Draft Resolution of the 2026 Extraordinary General Meeting of Shareholders.

YEAR 2026

AGENDA FOR THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION

Time: December 18, 2026

No.	Time	Content	Implementor
1	7:30 a.m. – 8:00 a.m.	Welcoming delegates and shareholders. Shareholders register attendance at the general meeting with The Shareholder's Eligibility Verification Committee and receive voting cards.	The Shareholder's Eligibility Verification Committee
2	8:00 a.m. – 8:30 a.m.	- Salute the flag, declare the reason and introduce the delegates	BTC
		- Introduce the Chairman to preside over the General Meeting.	BTC
		- The Shareholder's Eligibility Verification Report.	Mr. Nguyen Van Tao
		- The Chairman of the General Meeting appoints the Secretariat of the General Meeting and assigns members of the Organizing Committee to jointly administer the General Meeting.	Mr. Bui Tran Dong
		1) Approval of the Meeting Agenda.	Mr. Bui Tran Dong
		2) Approval of the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders.	Mr. Vu Minh Tan
3	8:30 a.m. – 9:00 a.m.	3) Report on the proposed payment of cash dividends from the Parent Company's remaining undistributed after-tax profits as of the end of 2025.	Mr. Trinh Hong Ngan
		4) Report on the proposed plan to issue shares to increase charter capital using the equity of Parent Company - the Parent Company.	Mr. Trinh Hong Ngan
4	9:00 a.m. – 9:30 a.m.	Presentation of the draft Minutes and Resolution of the General Meeting; voting for approval.	Secretariat of the Meeting
	9:30 a.m.	Closing of the General Meeting.	Mr. Bui Tran Dong

**** Note: Shareholders shall discuss and vote to approve each item of the General Meeting.***

ORGANIZING COMMITTEE
OF THE GENERAL MEETING

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN – VIET BAC MINING INDUSTRY HOLDING CORPORATION

No.: **01/2026**/QC-DHDCDBT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, November 25, 2026

WORKING REGULATIONS OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam, on June 17, 2020;

Pursuant to the Charter of organization and operation of VINACOMIN – Viet Bac Mining Industry Holding Corporation (amendment) issued under Decision No. 183/QD-HDQT dated May 31, 2026, by the Board of Directors of the Parent Company;

In order to ensure that the 2026 Extraordinary General Meeting of Shareholders is conducted successfully and in accordance with applicable regulations, the Board of Directors of the Parent Company has established the Working Regulations and Voting Rules of the General Meeting as follows:

CHAPTER I
GENERAL PROVISIONS

Article 1. Working Principles of the General Meeting:

1. Ensure the principles of transparency, fairness, and democracy.
2. Prioritizing the benefit of the shareholders of VINACOMIN – Viet Bac Mining Industry Holding Corporation

Article 2. Conditions for attending the General Meeting:

Shareholders of VINACOMIN – Viet Bac Mining Industry Holding Corporation whose names appear on the list of shareholders eligible to attend the 2026 Extraordinary General Meeting of Shareholders, as finalized by the Viet Nam Securities Depository and Clearing Corporation, may attend and vote at the General Meeting in person or authorize another person to attend and vote on their behalf.

Article 3. Conditions for conducting the General Meeting:

1. The General Meeting may proceed if the attending shareholders represent more than **50%** of the total voting shares of VINACOMIN – Viet Bac Mining Industry Holding Corporation.
2. In case the first General Meeting is convened without the required number of delegates, the subsequent meetings shall be conducted in accordance with

Sections 2 and 3, Article 19 of the Charter on the organization and operation of the Parent Company, as follows:

- If the first General Meeting of Shareholders does not reach the required number of delegates within thirty (30) minutes from the scheduled opening time, the convener shall cancel the meeting. The General Meeting of Shareholders must be reconvened within thirty (30) days from the originally scheduled date of the first meeting. The reconvened General Meeting can only proceed if shareholders and authorized representatives attending the meeting represent at least 33% of the total number of votes.
- If the second General Meeting of Shareholders cannot be held due to the lack of required delegates within thirty (30) minutes from the scheduled opening time, the third General Meeting may be convened within twenty (20) days from the intended date of the second meeting. In this case, the meeting shall be conducted regardless of the number of attending shareholders or authorized representatives and shall be considered valid, with the authority to decide on all issues that were expected to be approved at the first General Meeting.

Article 4. Orders of the General Meeting:

1. All shareholders attending the General Meeting must be smartly dressed and present their identification documents, Invitation Letter and any other documents relevant to verifying their eligibility at the reception desk. Shareholders may bring other persons into the meeting hall only with the prior approval of the Organizing Committee.
2. Shareholders must sit in the designated areas assigned by the Organizing Committee.
3. Smoking, attending to personal matters and using mobile phones in the meeting hall are prohibited during the General Meeting. The General Meeting shall proceed continuously without a break.

Article 5. Rights of shareholders when attending the General Meeting:

1. To vote on all issues of the General Meeting according to the Charter of VINACOMIN – Viet Bac Mining Industry Holding Corporation and the provisions of law.
2. Shareholders conduct their voting rights directly or through an authorized representative. Each common share carries one voting right.
3. Shareholders who are unable to attend the 2026 Extraordinary General Meeting of Shareholders may authorize a proxy to attend on their behalf (using the power of attorney in the prescribed form). The power of attorney must be sent to the Organizing Committee **at least one (01) day before** the General Meeting.
4. The Organizing Committee will send the Notice Convening the 2026 Extraordinary General Meeting of Shareholders of the Parent Company to all attending shareholders.
5. Shareholders attending the General Meeting must bring the Invitation Letter and identification documents such as an Identity Card, a Citizen Identity Card

or a passport to present to the Shareholder Eligibility Verification Committee. Upon verification, they will receive a Voting Card specifying the Shareholder's full name, Shareholder Code, and the number of shares represented by the shareholders, they will also receive Ballots. Each share with voting rights corresponds to one vote (e.g., if a shareholder's Voting Card states 300,000 shares, they have 300,000 votes).

6. Shareholders shall ***conduct discussion and voting on each agenda item*** of the General Meeting by raising their Voting Cards or voting by ballot. For each Voting content the Chairperson must ask for shareholders' opinions three times:
   - In favor.
   - Against.
   - Abstain.
7. Shareholders who arrive after the General Meeting has opened may register immediately and may participate and vote once registered, but do not have the right to participate and vote on the contents previously approved by the General Meeting when the shareholder is not present (the validity of the votes that have been conducted will not be affected).

Article 6. Obligations of shareholders when attending the General Meeting:

1. To comply with the provisions of this Regulation.
2. To respect the authority of the Chairman to conduct the General Meeting and respect the voting results of the validly conducted General Meeting.
3. To bear their own travel, meal and accommodation expenses to attend the General Meeting.

Article 7. Rights and Obligations of Shareholder Eligibility Verification Committee:

1. The Shareholder Eligibility Verification Committee was established by the Board of Directors of the Parent Company, and has the following duties:
   - Prepare the list of shareholders attending the General Meeting and post it at the Meeting's place.
   - Collect and check the Power of Attorney to attend the General Meeting.
   - Check that the required participants are present and that those attending are eligible to attend.
   - Prepare a Report on the verification of the eligibility of Shareholders to be read out at the General Meeting.
   - Distribute Voting Cards and Ballots to shareholders before they enter the meeting hall.
2. The Shareholder Eligibility Verification Committee has to act with the utmost honesty and due care when conducting its duties and must be responsible for the results of its work.

Article 8. Rights and obligations of the Chairman and the Secretariat of the General Meeting:

1. The Chairman of the General Meeting:

- According to the Charter on the Organization and Operation of the Parent Comapny, the Chairman of the General Meeting is the Chairman of the Board of Directors of VINACOMIN – Viet Bac Mining Industry Holding Corporation.
- Rights and obligations of the Chairman of the General Meeting:

a) Direct the General Meeting to carry out the agenda in a valid and orderly manner.

b) Decide on issues of order, procedures of the General Meeting or events arising outside the agenda of the General Meeting.

c) The Chairman has the right to postpone the General Meeting that has had the necessary number of delegates to another time and at a place decided by the Chairman without consulting the opinion of the General Meeting, if it is found that:

+ The behavior of those present obstructs or is likely to obstruct the orderly conduct of the General Meeting.

+ The delay is necessary so that the work of the General Meeting can be conducted validly.

2. The Chairman shall appoint the General Meeting Secretariat or nominate its members for approval by the General Meeting. The Secretariat shall assist the Chairman in conducting the General Meeting, take the minutes and read out the Minutes and Resolution of the General Meeting.

CHAPTER II
ORDERS AND CONTENTS OF THE GENERAL MEETING

Article 9. Orders for conducting the General Meeting:

The General Meeting shall proceed in the following order and include the following contents:

1. Flag salute, statement of purpose, and introduction of delegates.
2. Report on the verification of shareholder eligibility.
3. Introduction of the Chairman of the General Meeting and approval of the List of the General Meeting Secretariat.
4. Approval of the agenda of the General Meeting.
5. The Chairman presides over the General Meeting and conducts voting on the Meeting's contents.
6. Approval of the General Meeting Resolution and closing of the General Meeting.

Article 10. Minutes of the General Meeting of Shareholders:

All contents at the 2026 Extraordinary General Meeting of Shareholders must be recorded in the Minutes of the General Meeting by the General Meeting Secretariat. Minutes of the General Meeting are read and approved before closing the meeting and are archived at the Parent Company.

Article 11. Effectiveness:

This Regulation will take effect upon the implementation of all Shareholders attending the General Meeting and the Organizing Committee upon the time of the General Meeting's approval.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

Bui Tran Dong

Recipients:
- All shareholders;
- Member of the Board of Directors and the Supervisory Board (e-copy);
- General Director, TCNS Department (e-copy);
- Posted on the website (e-copy);
- Archived at: Office, Board of Directors. (H.02)

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION

No.: 367 /TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, November 25, 2026

PROPOSAL

Re: Approval of cash dividend payment from remaining undistributed profit after tax up to the end of 2025.

To: The General Meeting of Shareholders of Vinacomin - Viet Bac Mining Industry Holding Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding documents;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding documents;

- Pursuant to the (amended) Charter on Organization and Operation of Vinacomin - Viet Bac Mining Industry Holding Corporation issued together with Decision No. 183/QD-HDQT dated May 31, 2026, of the Board of Directors of the Parent Company;

The Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval of the plan for cash dividend payment from the remaining undistributed profit after tax up to the end of 2025, with the following details:

- Payout ratio: 3.4009% of par value, equivalent to VND 340.09 per share.

- Payment method: in cash.

- Number of eligible shares: 105,000,000 shares; Total payout amount: VND 35,709,450,000, prior to tax withholding in accordance with regulations.

- Eligible recipients: shareholders named on the list at the record date for exercising the right to receive dividends, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).

To assign and authorize the Board of Directors to decide on the record date and payment date; organize the dividend payment, disclose information, and carry out related procedures in accordance with regulations.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval./.

Recipients:
- As above;
- Archived: Office, Accounting - Statistics - Finance Department (Hi:03b).

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Bui Tran Dong

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION

No.: 366 /TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, November 25, 2026

PROPOSAL

(Re: Approval of the plan for share issuance to increase charter capital from owner's equity of Parent Company - Vinacomin - Viet Bac Mining Industry Holding Corporation)

To: The General Meeting of Shareholders of Vinacomin - Viet Bac Mining Industry Holding Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding documents;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding documents;

- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;

- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance providing guidance on public offerings, issuance of securities, tender offers, share repurchases, registration of public companies, and cancellation of public company status;

- Pursuant to Circular No. 115/2025/TT-BTC dated December 15, 2025, of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC;

- Pursuant to the (amended) Charter on Organization and Operation of Vinacomin - Viet Bac Mining Industry Holding Corporation issued together with Decision No. 183/QĐ-HĐQT dated May 31, 2026, of the Board of Directors of the Parent Company;

- Pursuant to the audited Separate Financial Statements and Consolidated Financial Statements for 2025 of the Parent Company (Independent Auditor's Reports No. BC/BDO/2026.207 and No. BC/BDO/2026.208 dated March 26, 2026, by BDO Audit Services Co., Ltd.);

The Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval of the charter capital increase from owner's equity with the following details:

1. Approval of the charter capital increase plan

To approve the Plan for share issuance to increase charter capital from owner's equity attached to this Proposal, with the following key details:

- Current charter capital: VND 1,050,000,000,000; number of outstanding shares: 105,000,000 shares.

- Expected number of additional shares to be issued: 35,700,000 ordinary shares, par value of VND 10,000 per share; total issuance value at par value: VND 357,000,000,000; issuance ratio: 34%, corresponding to a rights exercise ratio of 100:34.

- Expected charter capital after issuance: VND 1,407,000,000,000, corresponding to 140,700,000 shares; the official charter capital shall be registered based on the actual number of shares issued after handling fractional shares.

- Source of capital: Development Investment Fund on the audited 2025 Separate Financial Statements of the Parent Company, amounting to VND 360,734,096,580.

- Target subscribers: existing shareholders named on the list of securities owners at the record date provided by the Vietnam Securities Depository and Clearing Corporation (VSDC). Expected implementation timeline: Q4/2026 – Q1/2027, following receipt of notification from the State Securities Commission (SSC) confirming full receipt of the share issuance report documents.

2. Approval of amendments and supplements to the Parent Company's Charter

To approve the amendments and supplements to the provisions regarding charter capital and total number of shares in the Parent Company's Charter in accordance with the actual number of shares issued; to assign the Board of Directors to complete the amendments, supplements, and related procedures in accordance with the attached Plan.

3. Assignment and authorization to the Board of Directors for implementation

To assign and authorize the Board of Directors to organize the implementation of the contents in the attached Plan, decide on the timing of implementation, finalize dossiers, carry out issuance procedures, register the charter capital increase, and register and list additional shares; amend and supplement dossiers within the scope approved by the General Meeting of Shareholders, and report the implementation results to the nearest General Meeting of Shareholders.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval./.

Recipients:
- As above;
- Archived: Office, Accounting - Statistics - Finance Department (Hi:03b).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Bui Tran Dong

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, November 11, 2026

PLAN

FOR SHARE ISSUANCE TO INCREASE CHARTER CAPITAL FROM OWNER'S EQUITY

(Attached to the Proposal on approving the plan for share issuance to increase charter capital from owner's equity of the Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation)

I. Legal basis

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding documents;

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding documents;

- Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

- Decree No. 245/2025/NĐ-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;

- Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance providing guidance on public offerings, issuance of securities, tender offers, share repurchases, registration of public companies, and cancellation of public company status;

- Circular No. 115/2025/TT-BTC dated December 15, 2025, of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC;

- The (amended) Charter on Organization and Operation of Vinacomin - Viet Bac Mining Industry Holding Corporation issued together with Decision No. 183/QĐ-HĐQT dated May 31, 2026, of the Board of Directors of the Parent Company.

- The audited Separate Financial Statements and Consolidated Financial Statements for 2025 of the Parent Company (Independent Auditor's Reports No.

BC/BDO/2026.207 and No. BC/BDO/2026.208 dated March 26, 2026, by BDO Audit Services Co., Ltd.);

- Prevailing provisions of law.

II. Overview of production and business performance

Unit: VND billion.

Indicator	For year 2025		Actual/Budget ratio for 2025 (%)
	Budget	Actual	
Total revenue	2,400.77	2,605.40	108.52%
Profit before tax	282.29	250.57	88.76%
Profit after tax	226.70	204.83	90.35%

In 2025, total revenue of Parent Company reached VND 2,605.40 billion, equal to 108.52% of the plan; profit before tax reached VND 250.57 billion, equal to 88.76% of the plan; profit after tax reached VND 204.83 billion, equal to 90.35% of the plan.

Indicator	Unit	For year 2025		Actual/Budget ratio for 2025 (%)
		Budget	Actual	
Run-of-mine coal	1,000 tonnes	930	785.43	84.45%
Overburden removal	1,000 m^3	10,766	8,478	78.02%
Coal sales volume	1,000 tonnes	1,257	1,237	98.41%

Regarding production volume, coal sales reached 98.41% of the plan; run-of-mine coal reached 84.45% of the plan; overburden removal volume reached 8.4 million m^3, equal to 78.02% of the plan.

Indicator	Parent Company 2024	Parent Company 2025	Increase / decrease	Consol. 2024	Consol. 2025	Increase / decrease
Net revenue	2,690.92	2,550.97	-5.20%	5,267.97	5,504.26	4.49%

Indicator	Parent Company 2024	Parent Company 2025	Increase / decrease	Consol. 2024	Consol. 2025	Increase / decrease
Gross profit	430.73	477.53	10.86%	757.20	844.76	11.56%
Profit before tax	265.13	250.57	-5.49%	336.88	350.55	4.06%
Profit after tax	219.12	204.83	-6.52%	267.03	276.81	3.66%

On the Separate Financial Statements, net revenue of Parent Company in 2025 reached VND 2,550.97 billion, down VND 139.95 billion (-5.20%) compared to 2024; profit after tax reached VND 204.83 billion, down VND 14.29 billion (-6.52%).

According to the consolidated financial statements, net revenue in 2025 reached VND 5,504.26 billion, an increase of VND 236.29 billion (4.49%) compared to 2024. Profit after tax reached VND 276.81 billion, an increase of VND 9.78 billion (3.66%), of which profit after tax attributable to shareholders of the Parent Company amounted to VND 227.35 billion.

Although Parent Company's profit fell short of the plan and decreased compared to 2024, the Parent Company maintained profitable operations; consolidated revenue and profit continued to grow amidst market competition, rising input prices, and difficulties in mining licensing as well as compensation and site clearance at coal mines.

III. Necessity of the charter capital increase

Increasing charter capital from the Development Investment Fund aims to ensure that the charter capital scale aligns with owner's equity, asset scale, production and business plans, and investment needs during the 2026–2030 period of the Parent Company. During this period, the Parent Compnay focuses on implementing production-sustaining projects and key projects: the Na Duong Coal Mine Capacity Expansion Project; the Nui Hong Coal Mine Capacity Expansion Project; the Khanh Hoa Open-pit Mining Project; while simultaneously carrying out compensation and site clearance requiring substantial capital, extended timelines, and high counterpart capital requirements.

The charter capital increase plan is formulated on the principle of aligning with actual capital utilization needs, complying with the medium-term production and business plan orientation notified by TKV, matching the lawful owner's equity capacity of Parent Company, and maintaining the ownership ratios of existing shareholders unchanged, as additional shares are distributed pro-rata based on ownership at the record date.

The specific objectives of the plan are to increase the charter capital scale from VND 1,050 billion to VND 1,407 billion; strengthen financial capacity as a basis for balancing counterpart capital when implementing key projects; and facilitate engagement with credit institutions to arrange commercial loans for investment projects and compensation/site clearance plans.

Based on existing owner's equity, the balance of the Development Investment Fund on the audited 2025 Separate Financial Statements is VND 360,734,096,580. Therefore, issuing shares to increase charter capital from owner's equity aligns with the financial position, development orientation, and shareholders' interests.

IV. Plan for share issuance to increase charter capital from owner's equity

Name of share:	Shares of Vinacomin - Viet Bac Mining Industry Holding Corporation
Ticker symbol:	MVB
Type of share:	Ordinary share
Par value:	VND 10,000/share
Current charter capital:	VND 1,050,000,000,000 *(One trillion fifty billion Vietnamese Dong)*
Total number of outstanding shares:	105,000,000 shares
Number of treasury shares:	0 shares
Total expected number of shares to be issued:	35,700,000 shares *(Thirty-five million seven hundred thousand shares)*
Total expected issuance value at par value:	VND 357,000,000,000 *(Three hundred fifty-seven billion Vietnamese Dong)*
Expected charter capital after issuance:	VND 1,407,000,000,000 *(One trillion four hundred seven billion Vietnamese Dong)*
Total expected number of shares after issuance:	140,700,000 shares *(One hundred forty million seven hundred thousand shares)*
Issuance method:	Share issuance to increase charter capital from owner's equity
Target subscribers:	Existing shareholders named on the List of securities owners at the record date for exercising the right to receive shares, provided by the Vietnam Securities Depository and Clearing

	Corporation (VSDC) (The General Meeting of Shareholders authorizes the Board of Directors to decide on the record date)
Expected issuance ratio:	34%
Expected rights exercise ratio:	100:34 *(At the record date for closing the shareholder list to exercise rights, a shareholder owning 100 shares will receive 34 newly issued shares).*
Rounding principle and handling of fractional shares:	The number of shares issued to existing shareholders will be rounded down to the nearest whole unit to ensure the total number of distributed shares does not exceed the total issuance volume; decimal fractional shares (if any) will be canceled, and the new charter capital will be registered based on the actual number of shares distributed. *Example: At the record date, Shareholder A owning 101 shares of the Company will be entitled to 34.34 new shares; due to rounding down to the nearest whole unit, Shareholder A will actually receive 34 new shares, and 0.34 fractional shares will be canceled.*
Source of capital:	Development Investment Fund on the audited 2025 Separate Financial Statements of the Parent Company. The balance of the Development Investment Fund as of December 31, 2025 (after adjustment) is VND 360,734,096,580, meeting the total issuance value at par value of VND 357,000,000,000; the expected remaining balance after issuance is VND 3,734,096,580.
Expected implementation timeline:	Q4/2026 – Q1/2027, after the State Securities Commission (SSC) notifies receipt of full share issuance report documents. The General Meeting of

	Shareholders authorizes the Board of Directors to decide on the specific issuance timing.
Transfer restrictions:	The newly issued shares are not subject to transfer restrictions.
Transfer of rights:	The right to receive shares issued from owner's equity is non-transferable.
Securities registration and listing:	The entire number of shares of the Parent Company after completion of the issuance (based on the Issuance Result Report) shall be additionally registered at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed at the Stock Exchange.

V. Assessment of share dilution impact and shareholders' interests

1. Impact on number of shares and ownership ratio

Under the plan, the Parent Company expects to issue an additional 35,700,000 shares, corresponding to a 34% ratio on outstanding shares. After the issuance, the number of shares is expected to increase from 105,000,000 shares to 140,700,000 shares.

Since shares are distributed to existing shareholders pro-rata based on their ownership ratio at the record date (100:34), the ownership ratio and voting rights of each shareholder remain unchanged in principle. Rounding down fractional shares may lead to negligible discrepancies at the individual shareholder level.

2. Impact on EPS, BVPS, and share price

Assuming profit after tax and total owner's equity remain unchanged, a 34% increase in the number of shares will proportionally reduce per-share metrics. The change in share scale is illustrated as follows:

Indicator	Pre-issuance	Post-issuance
Charter capital	VND 1,050,000,000,000	VND 1,407,000,000,000
Number of shares	105,000,000 shares	140,700,000 shares
Number of additional shares issued	-	35,700,000 shares
Issuance ratio	-	34%
Par value	VND 10,000 per share	VND 10,000 per share

Indicator	Pre-issuance	Post-issuance
EPS – Separate Financial Statements (1)	VND 1,951 per share	VND 1,456 per share
EPS – Consolidated Financial Statements (2)	VND 1,879 per share	VND 1,402 per share
BVPS – Separate Financial Statements (3)	VND 15,959 per share	VND 11,910 per share
BVPS – Consolidated Financial Statements (4)	VND 17,074 per share	VND 12,742 per share
Owners' equity	Unchanged	
Corporate profit	Unchanged	
Shareholders' ownership percentage	Unchanged	

Post-issuance EPS and BVPS are arithmetically calculated using the following formulas:

$$EPS_{after} = \frac{EPS_{before}}{1 + 34\%} \quad ; \quad BVPS_{after} = \frac{BVPS_{before}}{1 + 34\%}$$

This is a technical dilution of EPS and BVPS resulting from the increase in the number of shares, not a dilution of shareholders' ownership percentage. The total profit and total owners' equity of the Parent Company do not automatically increase as a result of this transaction.

For MVB shares currently listed on the Stock Exchange, the reference price on the ex-rights trading date is determined in accordance with the trading regulations applicable at the time of implementation. In theory, the reference price is adjusted on the ex-rights trading date according to the issuance ratio as follows:

$$P_{after} = \frac{P_{before}}{1 + 34\%}$$

The reference price adjustment is purely a technical adjustment; subsequent actual trading prices depend on supply, demand, and market developments.

3. Assessment of the economic nature and benefits of the plan

Issuing shares from the Development Investment Fund is inherently a reclassification of an item within owner's equity into charter capital, rather than raising new capital from shareholders or investors. Therefore, the plan does not increase total owner's equity, cash and cash equivalents, or the asset scale of the Parent Company at the time of issuance.

The primary benefits of the plan are increasing the nominal charter capital scale, restructuring owner's equity, increasing the number of outstanding shares, and potentially enhancing the Corporation's profile and charter capital scale in dealings with partners and credit institutions. However, increasing charter capital does not by itself enhance debt-servicing capacity or generate additional cash counterpart capital; the ability to arrange credit facilities still depends on cash flows, project feasibility, collateral, leverage ratios, and other financial indicators.

VI. Amendments and supplements to the Parent Company's Charter post-issuance

1. To approve the policy of amending and supplementing the provisions on charter capital and total number of shares of the Parent Company in the current Charter, corresponding to the actual number of issued shares determined based on the Share Issuance Result Report.

2. Other provisions of the Charter remain unchanged and continue to remain in full force and effect.

VII. Authorization to the Board of Directors

The General Meeting of Shareholders assigns and authorizes the Board of Directors to carry out the following:

1. Select an appropriate time to implement the plan for share issuance to increase charter capital from owner's equity;

2. Decide on the detailed issuance plan approved by the General Meeting of Shareholders (including amendments, adjustments, and supplements to suit actual circumstances and requirements of competent authorities to ensure successful issuance within the scope approved by the General Meeting of Shareholders);

3. Approve the implementation of the issuance plan; approve the dossier for registering share issuance from owner's equity (including supplementing, amending, and providing explanations for documents in the issuance dossier); matters related to foreign ownership limits and other issues related to the issuance in compliance with legal regulations, approvals of the General Meeting of Shareholders, and guidance from competent authorities;

4. Amend and supplement all other contents and issues not yet presented in this share issuance plan that are required by law and/or aimed at clarifying the contents and issues of this plan to ensure the Parent Company's share issuance complies with legal regulations and best protects the interests of the Parent Company's shareholders. The Board of Directors is responsible for reporting relevant adjustments to the nearest General Meeting of Shareholders;

5. Decide on (i) registering the charter capital increase at the Business Registration Authority; (ii) amending and supplementing the Charter; (iii) registering and depositing additional issued shares at VSDC and listing them on the Stock Exchange based on actual issuance results;

6. Perform other necessary tasks and procedures to ensure the successful share

issuance from owner's equity in accordance with the issuance plan.

The Board of Directors respectfully submits this plan to the General Meeting of Shareholders for consideration and approval.

Recipients:
- As above;
- Archived: Office, Accounting - Statistics - Finance Department (Hi:03b).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Bui Tran Dong

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, December 18, 2026

DRAFT

RESOLUTION OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the (amended) Charter on Organization and Operation of Vinacomin - Viet Bac Mining Industry Holding Corporation issued together with Decision No. 183/QĐ-HĐQT dated May 31, 2026, of the Board of Directors of the Parent Company;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of the Parent Company dated December 16, 2026.

RESOLVED:

Article 1. To approve Proposal No. 367/TTr-HĐQT dated 25/11/2026 of the Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation regarding the cash dividend payment from the remaining undistributed profit after tax up to the end of 2025.

The General Meeting of Shareholders approves the assignment and authorization to the Board of Directors to decide on the record date and payment date; organize the dividend payment, disclose information, and carry out related procedures in accordance with regulations.

Article 2. To approve Proposal No. 366/TTr-HĐQT dated 25/11/2026 of the Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation regarding the plan for share issuance to increase share capital from owner's equity of Parent Company - Vinacomin - Viet Bac Mining Industry Holding Corporation.

The General Meeting of Shareholders approves the amendments and supplements to the provisions regarding charter capital and total number of shares in the Parent Company's Charter in accordance with the actual number of shares issued; and assigns the Board of Directors to complete the amendments, supplements, and related procedures in accordance with the attached Plan.

The General Meeting of Shareholders assigns and authorizes the Board of Directors to organize the implementation of the contents in the attached Plan, decide on the timing of implementation, finalize dossiers, carry out issuance procedures, register the charter capital increase, and register and list additional shares; amend and supplement dossiers

within the scope approved by the General Meeting of Shareholders and report the implementation results to the nearest General Meeting of Shareholders.

Article 3. Implementation provisions

- This Resolution was voted on and approved in full text by the 2026 Extraordinary General Meeting of Shareholders of Vinacomin - Viet Bac Mining Industry Holding Corporation at the Meeting.

- This Resolution takes effect from the conclusion of the Meeting.

- Members of the Board of Directors, the Board of Supervisors, and the Board of Management are responsible for implementing this Resolution and organizing its execution in accordance with their operational functions, legal regulations, and the Charter of Vinacomin - Viet Bac Mining Industry Holding Corporation.

Recipients:
- Shareholders;
- As in Article 3 (e-copy);
- Departments of the Parent Company (e-copy);
- Dependent units (e-copy);
- Parent Company's website;
- Archived: Office, BOD, BOD Secretary (H.08).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Bui Tran Dong