



Hanoi, May 31, 2026

NOTICE OF PERSONNEL CHANGES

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders dated May 31, 2026 of VINACOMIN - Viet Bac Mining Industries Holding Corporation, we hereby respectfully announce the personnel changes of the Parent company as follows:

I. Cases of dismissal/resignation:

1. Board of Directors

| No. | Full name | Position no longer held | Reasons for dismissal | Effective date |
|-----|-------------------|---|-----------------------|----------------|
| 1 | Mr. Le Quang Binh | Chairman of the Board of Directors for the 2025–2030 term | Resignation | May 31, 2026 |
| 2 | Mr. Dang Van Tung | Full-time Member of the Board of Directors for the 2025–2030 term | Resignation | May 31, 2026 |

2. Supervisory Board

| No. | Full name | Position no longer held | Reasons for dismissal | Effective date |
|-----|---------------------|--|-----------------------|----------------|
| 1 | Ms. Nguyen Thi Lich | Member of the Supervisory Board for the 2025–2030 term | Resignation | May 31, 2026 |

II. Cases of appointment:

1. Board of Directors

| No. | Full name | Position before appointment | Appointed position | Appointment term | Effective date |
|-----|---------------------|--|---|---------------------------|----------------|
| 1 | Mr. Bui Tran Dong | Head of Capital Management Department - Vietnam National Coal & Mineral Industries Holding Corporation Limited | Chairman of the Board of Directors | End of the 2025-2030 term | May 31, 2026 |
| 2 | Mr. Hoang Kieu Hung | Deputy General Director of VINACOMIN - Viet Bac Mining Industries Holding Corporation | Member of the Board of Directors for the term 2025 - 2030 | End of the 2025-2030 term | May 31, 2026 |
| 3 | Mr. Ngo Ngoc Son | Former Deputy General Director of VINACOMIN - Viet Bac Mining Industries Holding Corporation | Independent Member of the Board of Directors for the term 2025 - 2030 | End of the 2025-2030 term | May 31, 2026 |

2. Supervisory Board

| No. | Full name | Position before appointment | Appointed position | Appointment term | Effective date |
|-----|----------------------|---|--|---------------------------|----------------|
| 1 | Ms. Le Thi Thu Trang | Capital Representative Controller, Internal Control Board of Vietnam National Coal & Mineral Industries Holding Corporation Limited | Member of the Supervisory Board for the 2025-2030 term | End of the 2025-2030 term | May 31, 2026 |

This information is published on the Parent company's website at the following link : www.cmv.vn

Attachments:

- Resolution of the General Meeting of Shareholders;
- Information disclosure forms.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

Trinh Hong Ngan

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, May 31, 2026

INFORMATION DISCLOSURE STATEMENT

To: - State Securities Commission of Vietnam;
- Vietnam Exchange.

1. Full name: Bui Tran Dong
2. Gender: Male
3. Date of birth: 31/12/1966
4. Place of birth: Hai Hung Commune, Ninh Binh Province
5. Citizen Identification No.: 036066027855
6. Nationality: Viet Nam
7. Ethnicity: Kinh
8. Permanent address: No. 63 Trung Liet Street, Dong Da Ward, Hanoi City
9. Telephone number: 091.308.1233
10. Email address: dongbt@vinacomin.vn
11. Name of the organization subject to information disclosure: VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION
12. Current position at the organization subject to information disclosure: Chairman of the Board of Directors of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION
13. Current positions held at other organizations: Head of Capital Management Division – VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
 - Chairman of Viet Bac Geology Joint Stock Company
 - Chairman of Thach Khe Iron Joint Stock Company
14. Number of shares held: 103.106.600 shares, accounting for 98,197% of charter capital, of which:
 - + Individual: 2.500 shares
 - + Representative: 103.104.100 shares
15. Shareholding commitments (if any):

16. List of related persons of the declarant:

| No. | Stock Code | Full Name | Securities Trading Account (if any) | Position at the Company (if any) | Relationship with the Company/Internal Person | Type of Legal Identification Document (*) (ID Card/Passport/Business Registration Certificate) | Legal Identification Document No. | Date of Issue | Place of Issue | Contact Address | Number of Shares Held at the End of the Period | Owner Ratio at the End of the Period | Date Becoming a Related Person of the Company/Internal Person | Date Ceasing to be a Related Person of the Company/Internal Person | Reason (for changes related to Item 13 and 14) | Notes (regarding absence of Legal Identification Document No. and other notes) |
|-----|------------|--------------|-------------------------------------|----------------------------------|---|--|-----------------------------------|---------------|---|---|--|--------------------------------------|---|--|--|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | | Bui Xuan Thu | | | Father | Citizen Identification Card (CID) | 036035000292 | 31/05/2023 | Police Department for Administrative Management of Social Order | P1301B, Ha Thanh Plaza Apartment Building, Dong Da, Hanoi | 0 | 0 | | | | |

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|---|-------------------|--|--|---------------|-----------------------------------|--------------|------------|---|---|------|---------|--|--|--|--|
| 2 | Tran Thi Nhuan | | | Mother | Citizen Identification Card (CID) | 036147000405 | 27/12/2021 | Police Department for Administrative Management of Social Order | P1301B, Ha Thanh Plaza Apartment Building, Dong Da, Hanoi | 0 | 0 | | | | |
| 3 | Vu Khoi Nghiep | | | Father-in-law | Citizen Identification Card (CID) | 037034000020 | 16/12/2021 | Police Department for Administrative Management of Social Order | Khanh Thien Commune, Ninh Binh | 0 | 0 | | | | |
| 4 | Le Thi Kim Tuyen | | | Mother-in-law | Citizen Identification Card (CID) | 019139000005 | 28/08/2022 | Police Department for Administrative Management of Social Order | Khanh Thien Commune, Ninh Binh | 0 | 0 | | | | |
| 5 | Vu Thi Thu Hien | | | Wife | Citizen Identification Card (CID) | 019169010584 | 18/12/2021 | Police Department for Administrative Management of Social Order | No. 63 Trung Liet Street, Dong Da, Hanoi | 2500 | 0,0024% | | | | |
| 6 | Bui Quynh Anh | | | Daughter | Citizen Identification Card (CID) | 019193014045 | 18/12/2021 | Police Department for Administrative Management of Social Order | No. 63 Trung Liet Street, Dong Da, Hanoi | 0 | 0 | | | | |
| 7 | Nguyen Viet Thang | | | Son-in-law | Citizen Identification Card (CID) | 022092013164 | 23/07/2021 | Police Department for Administrative Management of Social Order | Group 1, Trung Hoa Ward, Cau Giay, Hanoi | 0 | 0 | | | | |
| 8 | Bui Khanh Linh | | | Daughter | Citizen Identification Card (CID) | 019300000007 | 07/05/2024 | Police Department for Administrative Management of Social Order | No. 63 Trung Liet Street, Dong Da, Hanoi | 0 | 0 | | | | |

| | | | | | | | | | | | | | | |
|----|----------------|--|---------------------------------------|-----------------------------------|--------------|------------|---|--|---|---|--|--|--|--|
| 9 | Bui Thi Hang | | Younger Sister | Citizen Identification Card (CID) | 036170002726 | 22/01/2021 | Police Department for Administrative Management of Social Order | No. 63 Trung Liet Street, Dong Da, Hanoi | 0 | 0 | | | | |
| 10 | Tu Hai Lam | | Brother-in-law | Citizen Identification Card (CID) | 001067008816 | 22/01/2021 | Police Department for Administrative Management of Social Order | No. 3, Alley 104 Trung Liet Street, Dong Da, Hanoi | 0 | 0 | | | | |
| 11 | Bui Thi Phuong | | Younger Sister | Citizen Identification Card (CID) | 036172001088 | 02/07/2021 | Police Department for Administrative Management of Social Order | 5/168 Han Thuyen Street, Nam Dinh, Ninh Binh | 0 | 0 | | | | |
| 12 | Mai Van Tin | | Brother-in-law | Citizen Identification Card (CID) | 036065006718 | 17/04/2025 | Police Department for Administrative Management of Social Order | 5/168 Han Thuyen Street, Nam Dinh, Ninh Binh | 0 | 0 | | | | |
| 13 | Bui Thi Phuong | | Younger Sister | Citizen Identification Card (CID) | 036174001924 | 10/11/2021 | Police Department for Administrative Management of Social Order | No. 3, Alley 104 Trung Liet Street, Dong Da, Hanoi | 0 | 0 | | | | |
| 14 | Vu Van Nhap | | Brother-in-law (Wife's elder brother) | Citizen Identification Card (CID) | 037057000271 | 09/05/2021 | Police Department for Administrative Management of Social Order | Khanh Thien Commune, Ninh Binh | 0 | 0 | | | | |
| 15 | Ta Thi Hoa | | Sister-in-law (Wife's sister-in-law) | Citizen Identification Card (CID) | 019164009544 | 23/07/2024 | Police Department for Administrative Management of Social Order | Khanh Thien Commune, Ninh Binh | 0 | 0 | | | | |

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|----|-----------------|--|--|-----------------------------------|--------------|------------|---|--------------------------------|------|---------|--|--|--|--|
| 16 | Vu Thi Kim Dien | | Sister-in-law (Wife's elder sister) | Citizen Identification Card (CID) | 010164000765 | 03/06/2024 | Police Department for Administrative Management of Social Order | Group 4, Tan Long, Thai Nguyen | 0 | 0 | | | | |
| 17 | Tran Khanh | | Brother-in-law (Wife's sister's husband) | Citizen Identification Card (CID) | 024058001896 | 01/05/2021 | Police Department for Administrative Management of Social Order | Group 4, Tan Long, Thai Nguyen | 1900 | 0,0018% | | | | |
| 18 | Vu Thi Tuyen | | Sister-in-law (Wife's elder sister) | Citizen Identification Card (CID) | 010162000681 | 01/05/2021 | Police Department for Administrative Management of Social Order | Group 4, Tan Long, Thai Nguyen | 0 | 0 | | | | |
| 19 | Duong Van Du | | Brother-in-law (Wife's sister's husband) | Citizen Identification Card (CID) | 037059004295 | 01/05/2021 | Police Department for Administrative Management of Social Order | Group 4, Tan Long, Thai Nguyen | 0 | 0 | | | | |

17. Related interests in the public company/public fund (if any): Salary, remuneration, bonuses

18. Interests in conflict with the public company/public fund (if any): None

I hereby certify that the above declarations are true and accurate. If any information is found to be false, I shall take full responsibility before the law./.

DECLARANT

Bui Tran Dong

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, May 31, 2026

INFORMATION DISCLOSURE STATEMENT

To: - State Securities Commission of Vietnam;
- Vietnam Exchange.

1. Full name: Hoang Kieu Hung
2. Gender: Male
3. Date of birth: 06/4/1982
4. Place of birth: Binh Dinh Commune, Hung Yen Province
5. Citizen Identification No.: 034082003608
6. Nationality: Viet Nam
7. Ethnicity: Kinh
8. Permanent address: No. 19, Alley 21 Giap Bat Street, Tuong Mai Ward, Hanoi City
9. Telephone number: 0987.302.509
10. Email address: hungktsx@gmail.com
11. Name of the organization subject to information disclosure: VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION
12. Current position at the organization subject to information disclosure: Deputy General Director of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION
13. Current positions held at other organizations: None
14. Number of shares held: 900 shares, accounting for 0,009% charter capital, of which:
+ Representative: 900 shares
15. Shareholding commitments (if any):

16. List of related persons of the declarant:

| No. | Stock Code | Full Name | Securities Trading Account (if any) | Position at the Company (if any) | Relationship with the Company/ Internal Person | Type of Legal Identification Document (*) (ID Card/Passport/Business Registration Certificate) | Legal Identification Document No. | Date of Issue | Place of Issue | Contact Address | Number of Shares Held at the End of the Period | Ownership Ratio at the End of the Period | Date Becoming a Related Person of the Company/ Internal Person | Date Ceasing to be a Related Person of the Company/ Internal Person | Reason (for changes related to Items 13 and 14) | Notes (regarding absence of Legal Identification Document No. and other notes) |
|-----|------------|------------------|-------------------------------------|----------------------------------|--|--|-----------------------------------|---------------|--|--|--|--|--|---|---|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | | Hoang Dinh Chien | | | Father | Citizen Identification Card (CID) | 034051006588 | 16/01/2024 | Police Department for Administrative Management of | Da Coc Village, Binh Dinh Commune, Hung Yen Province | | | | | | |

| | | | | | | | | | | | | | | | | |
|---|-------------------|--|--|---------------|-----------------------------------|--------------|------------|--|--|-----|--|--|--|--|--|--|
| | | | | | | | | Social Order | | | | | | | | |
| 2 | Hoang Thi Thai | | | Mother | Citizen Identification Card (CID) | 034150018669 | 24/06/2024 | Police Department for Administrative Management of | Da Coc Village, Binh Dinh Commune, Hung Yen Province | | | | | | | |
| 3 | Le Thi Thuy Ninh | | | Wife | Citizen Identification Card (CID) | 022182000610 | 12/08/2021 | Police Department for Administrative Management of | No. 19, Alley 21 Giap Bat Street, Tuong Mai Ward, Hanoi City | 900 | | | | | | |
| 4 | Hoang Nhat Minh | | | Son | Citizen Identification Card (CID) | 022211004049 | 20/05/2025 | Police Department for Administrative Management of | No. 19, Alley 21 Giap Bat Street, Tuong Mai Ward, Hanoi City | | | | | | | |
| 5 | Hoang Nhat Anh | | | Son | Citizen Identification Card (CID) | 022214011823 | 20/05/2025 | Police Department for Administrative Management of | No. 19, Alley 21 Giap Bat Street, Tuong Mai Ward, Hanoi City | | | | | | | |
| 6 | Hoang Phi Truong | | | Older brother | Citizen Identification Card (CID) | 034077019641 | 22/12/2021 | Police Department for Administrative Management of | No. 07 Ngo Thi Huong Street, Son Tra Ward, Da Nang City | | | | | | | |
| 7 | Đinh Thi Thu Hoai | | | Sister-in-law | Citizen Identification Card (CID) | 034184022620 | 19/09/2024 | Police Department for Administrative Management of | No. 07 Ngo Thi Huong Street, Son Tra Ward, Da Nang City | | | | | | | |
| 8 | Hoang Thi Binh | | | Older sister | Citizen Identification Card (CID) | 034178015281 | 04/08/2021 | Police Department for Administrative | Da Coc Village, Binh Dinh Commune, Hung Yen Province | | | | | | | |

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|----|------------------|--|--|----------------------|-----------------------------------|--------------|------------|--|---|--|--|--|--|--|--|--|
| | | | | | | | | Management of | | | | | | | | |
| 9 | Le Xuan Thach | | | Brother-in-law | Citizen Identification Card (CID) | 034073003638 | 09/05/2021 | Police Department for Administrative Management of | Da Coc Village, Binh Dinh Commune, Hung Yen Province | | | | | | | |
| 10 | Le Thanh To | | | Father-in-law | Citizen Identification Card (CID) | 022054003153 | 22/12/2021 | Police Department for Administrative Management of | Group 1, Area 9, Quang Hanh Ward, Quang Ninh Province | | | | | | | |
| 11 | Nguyen Thi Xuyen | | | Mother-in-law | Citizen Identification Card (CID) | 033154009050 | 22/12/2021 | Police Department for Administrative Management of | Group 1, Area 9, Quang Hanh Ward, Quang Ninh Province | | | | | | | |
| 12 | Le Van Thanh | | | Wife's older brother | Citizen Identification Card (CID) | 022080010820 | 12/08/2021 | Police Department for Administrative Management of | Group 1, Area 9, Quang Hanh Ward, Quang Ninh Province | | | | | | | |
| 13 | Vu Thi Hong Thao | | | Wife's sister-in-law | Citizen Identification Card (CID) | 022182002899 | 20/05/2025 | Police Department for Administrative Management of | Group 1, Area 9, Quang Hanh Ward, Quang Ninh Province | | | | | | | |

17. Related interests in the public company/public fund (if any): Salary, remuneration, bonuses

18. Interests in conflict with the public company/public fund (if any): None

I hereby certify that the above declarations are true and accurate. If any information is found to be false, I shall take full responsibility before the law./.

DECLARANT

Hoang Kieu Hung

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, May 31, 2026

INFORMATION DISCLOSURE STATEMENT

To: - State Securities Commission of Vietnam;
- Vietnam Exchange.

1. Full name: Ngo Ngoc Son
2. Gender: Male
3. Date of birth: 19/8/1961
4. Place of birth: Bac Ninh
5. Citizen Identification No.: 027061002736
6. Nationality: Viet Nam
7. Ethnicity: Kinh
8. Permanent address: No. 22, Alley 45 Hao Nam Street, O Cho Dua Ward,
Hanoi City
9. Telephone number: 0913.346.966.
10. Email address: sonnn.cmv@gmail.com.
11. Name of the organization subject to information disclosure: VINACOMIN - VIET
BAC MINING INDUSTRY HOLDING CORPORATION.
12. Current position at the organization subject to information disclosure: Independent
Member of the Board of Directors of VINACOMIN - VIET BAC MINING INDUSTRY
HOLDING CORPORATION.
13. Current positions held at other organizations: None.
14. Number of shares held: 3.000 shares, accounting for 0,0029% charter capital, of
which
+ Representative : 3.000 shares
15. Shareholding commitments (if any):

11/5/26
11/5/26

16. List of related persons of the declarant:

| No. | Stock Code | Full Name | Securities Trading Account (if any) | Position at the Company (if any) | Relationship with the Company/Individual Person | Type of Legal Identification Document (*) (ID Card/Passport/Business Registration Certificate) | Legal Identification Document No. | Date of Issue | Place of Issue | Contact Address | Number of Shares Held at the End of the Period | Ownership Percentage | Date Becoming a Related Person of the Company/Individual Person | Date Ceasing to be a Related Person | Reason (for changes related to Items 13 and 14) | Notes (regarding absence of Legal Identification Document and other notes) |
|-----|------------|----------------|-------------------------------------|----------------------------------|---|--|-----------------------------------|---------------|--|---|--|----------------------|---|-------------------------------------|---|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | | Ngo Ngoc Bac | | | Father | | | | | Deceased | | | | | | |
| 2 | | Nguyen Thi Hoe | | | Mother | | | | | Deceased | | | | | | |
| 3 | | Nguyen Thi Ba | | | Stepmother | Citizen Identification Card (CID) | 001143007970 | 07/06/2022 | Police Department for Administrative Management of | No. 5, Alley 25, Da Van Street, Phu Khe, Bac Ninh | | | | | | |

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|----|-----------------------|--|--|-----------------|-----------------------------------|--------------|------------|---|--|---|-----|--|--|--|--|--|
| | | | | | | | | Social Order | | | | | | | | |
| 4 | Ngo Quang Huan | | | Father-in-law | | | | | | Deceased | | | | | | |
| 5 | Nguyen Thi Thuan | | | Mother-in-law | Citizen Identification Card (CID) | 022139003786 | 17/12/2021 | Police Department for Administrative Management of Social Order | | Group 13, Trung Thanh Ward, Thai Nguyen | | | | | | |
| 6 | Ngo Thi Huong | | | Wife | Citizen Identification Card (CID) | 019163000065 | 22/08/2023 | Police Department for Administrative Management of Social Order | | No. 22, Alley 45, Hao Nam Street, O Cho Dua Ward, Hanoi | | | | | | |
| 7 | Ngo Thi Bich Thuy | | | Daughter | Citizen Identification Card (CID) | 019185000562 | 17/01/2025 | Ministry of Public Security | | No. 22, Alley 45, Hao Nam Street, O Cho Dua Ward, Hanoi | 300 | | | | | |
| 8 | Ngo Ngoc Hoang Anh | | | Son | Citizen Identification Card (CID) | 001093010964 | 10/07/2021 | Police Department for Administrative Management of Social Order | | No. 22, Alley 45, Hao Nam Street, O Cho Dua Ward, Hanoi | | | | | | |
| 9 | Nguyen Hong Ngoc | | | Daughter-in-law | Citizen Identification Card (CID) | 001197024505 | 20/04/2021 | Police Department for Administrative Management of Social Order | | No. 22, Alley 45, Hao Nam Street, O Cho Dua Ward, Hanoi | | | | | | |
| 10 | Ngo Ngoc Hung | | | Younger Brother | Identity Card | L2782KNK6 | 07/03/2019 | Stadt Winsen (LUHE) | | 21423 Winsen (LUHE) Pont De Claix Str.36 | | | | | | |
| 11 | Ngo Ngoc Nam | | | Younger Brother | Citizen Identification Card (CID) | 027069000588 | 25/03/2021 | Police Department for Administrative Management of Social Order | | No. 9, Alley 25, Da Van Street, Phu Khe, Bac Ninh | | | | | | |
| 12 | Ngo Thi Bich Hong | | | Younger Sister | Citizen Identification Card (CID) | 027172001500 | 04/08/2024 | Ministry of Public Security | | Khu Phố Hạ, Đình Bảng, Từ Sơn, Bắc Ninh | | | | | | |
| 13 | Ngo Ngoc Ha | | | Younger Brother | Citizen Identification Card (CID) | 027075015053 | 13/08/2021 | Police Department for Administrative Management of Social Order | | No. 5, Alley 25, Da Van Street, Phu Khe, Bac Ninh | | | | | | |
| 14 | Tran Thi Kim | | | Sister-in-law | Identity Card | L2789R72V | 03/09/2019 | Stadt Winsen (LUHE) | | 21423 Winsen (LUHE) Pont De Claix Str.36 | | | | | | |
| 15 | Nguyen Thi Hoai Huong | | | Sister-in-law | Citizen Identification Card (CID) | 027173009671 | 07/06/2022 | Police Department for Administrative Management of Social Order | | No. 9, Alley 25, Da Van Street, Phu Khe, Bac Ninh | | | | | | |
| 16 | Vu Duc Thinh | | | Brother-in-law | Citizen Identification | 033073006008 | 06/04/2021 | Police Department for Administrative | | Ha Quarter, Dinh Bang Ward, Tu Son City, Bac Ninh | | | | | | |

| | | | | | | | | | | | | | | | |
|----|----------------|--|--|----------------|-----------------------------------|--------------|------------|---|---|--|--|--|--|--|--|
| | | | | | Card (CID) | | | Management of Social Order | | | | | | | |
| 17 | Nguyen Thi Mai | | | Sister-in-law | Citizen Identification Card (CID) | 030179017756 | 05/07/2021 | Police Department for Administrative Management of Social Order | No. 5, Alley 25, Da Van Street, Phu Khe, Bac Ninh | | | | | | |
| 18 | Ngo Thi Lan | | | Sister-in-law | Citizen Identification Card (CID) | 006159004216 | | | Group 14, Trung Thanh Ward, Thai Nguyen | | | | | | |
| 19 | Tran Han Phong | | | Brother-in-law | | | | | Deceased | | | | | | |
| 20 | Ngo Quang Hai | | | Brother-in-law | | 1960 | | | Alley 32, Hao Nam Street, O Cho Dua Ward, Hanoi | | | | | | |
| 21 | Luong Thi Hien | | | Sister-in-law | | 1966 | | | Alley 32, Hao Nam Street, O Cho Dua Ward, Hanoi | | | | | | |
| 22 | Ngo Thi Hang | | | Sister-in-law | | 1969 | | | Alley 32, Hao Nam Street, O Cho Dua Ward, Hanoi | | | | | | |
| 23 | Ngo Quang Hung | | | Brother-in-law | Citizen Identification Card (CID) | 019075011971 | 28/09/2021 | Police Department for Administrative Management of Social Order | Group 14, Trung Thanh Ward, Thai Nguyen | | | | | | |

17. Related interests in the public company/public fund (if any): Salary, remuneration, bonuses

18. Interests in conflict with the public company/public fund (if any): None

I hereby certify that the above declarations are true and accurate. If any information is found to be false, I shall take full responsibility before the law./.

DECLARANT

Ngo Ngoc Son

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, May 31, 2026

INFORMATION DISCLOSURE STATEMENT

To: - State Securities Commission of Vietnam;
- Vietnam Exchange.

1. Full name: Le Thi Thu Trang
2. Gender: Female
3. Date of birth: 24 /07/1978
4. Place of birth: Ha Noi
5. Citizen Identification No.: 001178038742
6. Nationality: Viet Nam
7. Ethnicity: Kinh
8. Permanent address: No. 47, Alley 164 De La Thanh Street, Van Mieu Quoc Tu Giam Ward, Hanoi City
9. Telephone number: 091.2171718
10. Email address: tranglth@vinacomin.vn
11. Name of the organization subject to information disclosure: VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION
12. Current position at the organization subject to information disclosure: Member of the Supervisory Board of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION
13. Current positions held at other organizations: - Officer in charge of capital supervision, Internal Control Board at VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED.
- Head of the Supervisory Board of Vinacomin Motor Industry JSC
- Member of the Supervisory Board of Hon Gai Mechanical Joint Stock Company - Vinacomin
14. Number of shares held: 0 shares, accounting for 0% of charter capital, of which:
+ Representative:
15. Shareholding commitments (if any):

16. List of related persons of the declarant:

| No. | Stock Code | Full Name | Securities Trading Account (if any) | Position at the Company (if any) | Relationship with the Company/ Internal Person | Type of Legal Identification Document (*) (ID Card/Passport/Business Registration Certificate) | Legal Identification Document No. | Date of Issue | Place of Issue | Contact Address | Number of Shares Held at the End of the Period | Ownership Ratio | Date Becoming a Related Person of the Company/ Internal Person | Date Ceasing to be a Related Person | Reason (for changes related to Items 13 and 14) | Notes (regarding absence of Legal Identification Document No. and other notes) |
|-----|------------|----------------|-------------------------------------|----------------------------------|--|--|-----------------------------------|---------------|---|---|--|-----------------|--|-------------------------------------|---|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | | Nguyen Thai Ha | | | Husband | Citizen Identification Card (CID) | 022075009029 | 10/07/2021 | Police Department for Administrative Management of Social Order | No. 47, De La Thanh Alley, Van Mieu Quoc Tu Giam Ward, Hanoi City | 0 | 0 | | | | |

| | | | | | | | | | | | | | | |
|---|---------------------|--|-----------------|-----------------------------------|--------------|------------|---|---|---|---|--|--|--|--|
| 2 | Nguyen Thai Khiem | | Son | Citizen Identification Card (CID) | 001207042070 | 18/12/2021 | Police Department for Administrative Management of Social Order | 26215 WIEFELSTEDE, OT BOKEL, FASANENWEG 9 (Studying abroad) | 0 | 0 | | | | |
| 3 | Nguyen Le Thai Uyen | | Daughter | Citizen Identification Card (CID) | 001311005972 | 22/07/2024 | Police Department for Administrative Management of Social Order | No. 47, De La Thanh Alley, Van Mieu Quoc Tu Giam Ward, Hanoi City | 0 | 0 | | | | |
| 4 | Le Viet Quan | | Father | Citizen Identification Card (CID) | 025048000058 | 05/05/2022 | Police Department for Administrative Management of Social Order | Apartment 301, CLAND Apartment Building, 156 Xa Dan II Alley | 0 | 0 | | | | |
| 5 | Nguyen Thi Loi | | Mother | Citizen Identification Card (CID) | 025150000138 | 02/05/2022 | Police Department for Administrative Management of Social Order | Apartment 301, CLAND Apartment Building, 156 Xa Dan II Alley | 0 | 0 | | | | |
| 6 | Le Thi Viet Thu | | Older Sister | Identity Card | L2CNHKNHT | 29/06/2018 | Oldenburg City, Federal Republic of Germany | 26215 WIEFELSTEDE, OT BOKEL, FASANENWEG 9 | 0 | 0 | | | | |
| 7 | Le Thanh Son | | Younger Brother | Citizen Identification Card (CID) | 001083051075 | 24/11/2022 | Police Department for Administrative Management of Social Order | Apartment 301, CLAND Apartment Building, 156 Xa Dan II Alley | 0 | 0 | | | | |
| 8 | Vu Chi Kien | | Brother-in-law | Identity Card | L2CNXM2ZT | 29/06/2018 | Oldenburg City, Federal Republic of Germany | 26215 WIEFELSTEDE, OT BOKEL, FASANENWEG 9 | 0 | 0 | | | | |
| 9 | Nguyen Thai Son | | Sibling-in-law | Citizen Identification | 022081002382 | 13/11/2021 | Police Department for Administrative | 63 Dai Linh, Dai Mo Ward, Hanoi | 0 | 0 | | | | |

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|----|--|------------------|--|--|---|--------------|------------|---|---|---|---|--|--|--|--|
| | | | | | Card (CID) | | | Management of Social Order | | | | | | | |
| 10 | | Nguyen Thai Anh | | | Sibling-in-law Citizen Identification Card (CID) | 022178000805 | 01/05/2021 | Police Department for Administrative Management of Social Order | Apartment P501-A-TT Trai Gang, Bach Mai Ward, Hanoi | 0 | 0 | | | | |
| 11 | | Nguyen Van Thanh | | | Father-in-law Citizen Identification Card (CID) | 001048004615 | 09/05/2022 | Police Department for Administrative Management of Social Order | Apartment 2317, CT1C, Vinaconex 3 Trung Van, Dai Mo Ward, Hanoi | 0 | 0 | | | | |
| 12 | | Nguyen Thi Luy | | | Mother-in-law Citizen Identification Card (CID) | 034150004913 | 09/05/2022 | Police Department for Administrative Management of Social Order | Apartment 2317, CT1C, Vinaconex 3 Trung Van, Dai Mo Ward, Hanoi | 0 | 0 | | | | |

17. Related interests in the public company/public fund (if any): Salary, remuneration, bonuses

18. Interests in conflict with the public company/public fund (if any): None

I hereby certify that the above declarations are true and accurate. If any information is found to be false, I shall take full responsibility before the law./.

DECLARANT

Le Thi Thu Trang

