

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
VINACOMIN VIET BAC MINING
INDUSTRY HOLDING CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 0975/CMV-TKTCT

Hanoi, 26 March 2025



INFORMATION DISCLOSURE

Re: Approval of matters relating to the organization of the 2026 Annual General Meeting of Shareholders of Vinacomin – Viet Bac Mining Industry Holding Corporation

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

1. Name of the organization: **VINACOMIN - Viet Bac Mining Industry Holding Corporation**

- Headquarter: No. 1 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi
- Tel: 84-4-36647515 Fax: 84-4-36647493
- Charter capital: VND 1,050,000,000,000 (One trillion fifty billion dong).
- Authorized person to disclose information: Hoang Minh Hoi – Corporate Secretary

2. Contents of disclosure:

- Resolution approving matters relating to the organization of the 2026 Annual General Meeting of Shareholders of Vinacomin – Viet Bac Mining Industry Holding Corporation.

3. This information was published on the Corporation's website via the following link: www.cmv.vn

The Corporation hereby certifies that the information provided above is true and accurate, and shall take full responsibility before the law for the disclosed information./.

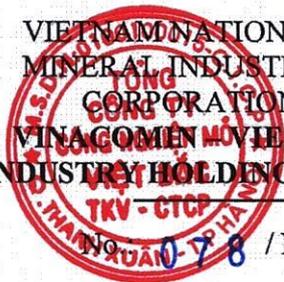
Recipients:

- SSC, HNX;
- Members of the Board of Directors, Supervisory Board (e-copy);
- General Director, Deputy General Directors (e-copy);
- Subsidiaries and departments of the Corporation (e-copy);
- Chief of Office (for posting on the Corporation's website) (e-copy);
- Archived at: Office, Corporate Secretary. (H.03).

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**

Hoang Minh Hoi

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
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VINACOMIN - VIET BAC MINING
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SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, March 25, 2026

RESOLUTION OF BOARD OF DIRECTORS

Regarding the approval of contents for organizing the 2026 Annual General Meeting of Shareholders of Vinacomin - Viet Bac Mining Industry Holding Corporation

BOARD OF DIRECTORS OF VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vinacomin - Viet Bac Mining Industry Holding Corporation (amended), issued under Decision No. 302/QĐ-HĐQT dated October 16, 2025, by the Parent Company's Board of Directors;

Pursuant to Meeting Minutes No./BB-HĐQT dated March 19, 2026, of the Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation.

RESOLUTION:

Article 1: To unify and approve the following contents for organizing the 2026 Annual General Meeting of Shareholders (AGMS) of Vinacomin - Viet Bac Mining Industry Holding Corporation:

- Tentative AGMS Date: Scheduled to take place between June 5, 2026, and June 15, 2026.
- Last registration date for shareholders to attend the 2026 AGMS: April 18, 2026.
- Rights Exercise Ratio: 01 share – 01 voting right.
- Meeting Venue: 11th Floor Hall, The Parent Company's Head Office (No. 1 Phan Dinh Giot, Phuong Liet Ward, Hanoi City).
- Tentative Agenda for Approval: Approval of the 2025 business and production results and financial statements; profit distribution and fund appropriation; Selection of an independent auditing firm for the 2026 financial statements; and other matters within the General Meeting's authority.

Article 2: The General Director, Chief Accountant, and Head of the Organization and Personnel Department of the Parent Company are responsible for the implementation of this Resolution./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- As mentioned in Article 2 (e-copy);
- Members of the Board of Directors and Supervisory Board (e-copy);
- Archived at: Office, Finance and Accounting Department, Organization and Personnel Department (H.04).

Le Quang Binh