

VIETNAM NATIONAL COAL AND  
MINERAL INDUSTRIES HOLDING  
CORPORATION LIMITED  
VINACOMIN - VIET BAC MINING  
INDUSTRY HOLDING CORPORATION



SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Hanoi, December 29<sup>th</sup>, 2025

No. 355/NQ - HDQT

**RESOLUTION OF THE BOARD OF DIRECTORS**  
**Regarding the approval of the termination date of the**  
**VVMI - Coal Industry Nursing Center Branch**

**BOARD OF DIRECTORS**  
**VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION**

*Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*

*Pursuant to the Charter of organization and operation of VINACOMIN - Viet Bac Mining Industry Holding Corporation (amended) issued under Decision No. 302/QĐ-HDQT dated October 16, 2025 of the Board of Directors of the Parent company;*

*Pursuant to Minutes No. 353/BB-HDQT dated December 29<sup>th</sup>, 2025 of the Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation.*

**RESOLVES:**

**Article 1.** To unanimously approve the termination date of operations for the VVMI - Coal Industry Nursing Center Branch effective from January 1, 2026.

The General Director is assigned to organize and implement this task.

**Article 2.** The General Director, the Chief Accountant, and the Head of the Human Resources and Administration Department of the Parent Company shall be responsible for the implementation of this Resolution.

**Recipient:**

- As Article 2 (e-copy);
- Member of the BOD, Supervisory Board (e-copy);
- Deputy General Directors (e-copy);
- Archived at: Office, KTTKTC, TCNS, BOD (H.04).

**ON BEHALF OF THE BOARD  
OF DIRECTORS  
CHAIRMAN**

**Le Quang Binh**