



No: **3 3 2 5** /CMV-TKTCT

Hanoi, December *19*, 2025

### DISCLOSURE OF INFORMATION

#### Regarding the Approval of the Policy for Implementing Contracts and Transactions of VINACOMIN - Viet Bac Mining Industry Holding Corporation for the Year 2026

To:

- State Securities Commission;
- Hanoi Stock Exchange,

- Entity name: **VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION**

- Headquarters: No. 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi.
- Phone: 04-3.6647515 Fax: 04-3.6647493
- Charter Capital: 1 050 000 000 000 VND (One thousand and fifty billion Vietnamese dong).

**1. Information Disclosure Content:**

- The Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation has issued a resolution regarding the unanimously approval of policies for implementation of contracts and transactions between VINACOMIN - Viet Bac Mining Industry Holding Corporation and related enterprises and persons for the year 2026, pursuant to Resolution no. /NQ-HDQT dated /12/2025.

**2. This information is officially disclosed on the Parent Company's website at the following address: [www.cmv.vn](http://www.cmv.vn)**

We hereby certify that the disclosed information is accurate and we assume full legal responsibility for the content of the disclosed information./.

**Recipients:**

- SSC, HNX;
- Member of the BOD, Supervisory Board (e-copy);
- General Director (e-copy);
- KTKH Department, QLV-KSNB Department (e-copy);
- Archived: Office, Company Secretary. (H.03).

**AUTHORIZED PERSON FOR  
INFORMATION DISCLOSURE**

**Hoang Minh Hoi**

VIETNAM NATIONAL COAL AND  
MINERAL INDUSTRIES HOLDING  
CORPORATION LIMITED  
VINACOMIN - VIET BAC MINING  
INDUSTRY HOLDING  
CORPORATION



SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No. 345 /NQ - HDQT

Hanoi, December 19, 2025

**RESOLUTION OF THE BOARD OF DIRECTORS**  
**Approval of the policy for implementation of contracts and transactions in 2026**

**BOARD OF DIRECTORS**  
**VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION**

*Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*

*Pursuant to the Charter of organization and operation of VINACOMIN - Viet Bac Mining Industry Holding Corporation (amended) issued under Decision No. 302/QĐ-HDQT dated October 16, 2025 of the Board of Directors of the Parent company;*

*Pursuant to Minutes No. 338 /BB-HDQT dated December 18, 2025 of the Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation.*

**RESOLVES:**

**Article 1.** To unanimously approve the policy for implementation of contracts and transactions in 2026 between the Parent Company and its coal-producing subsidiaries with related enterprises and persons, in accordance with Article 167 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

*(A detailed list of related transactions is attached).*

**Article 2.** General Director, Chief Accountant and Head of the KTKH Department of the Parent Company shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**

**Recipients:**

- As Article 2 (e-copy);
- Member of the Supervisory Board (e-copy);
- Departments of the Parent Company (e-copy);
- Archived: Secretary, KTKH, BOD (H.03).

**Le Quang Binh**





### Detailed List of Related Transactions for the Year 2026

| No. | Name of Enterprise/Related Person  | Relationship                       | Address  | Scope of Contract, Transaction   |
|-----|--|------------------------------------|--|--|
| 1   | Vietnam National Coal and Mineral Industries Holding Corporation Limited and related persons, including but not limited to the following units | Major shareholder                  | No. 03 Duong Dinh Nghe, Yen Hoa Ward, Hanoi                  | <ul style="list-style-type: none"> <li>- Coal mining, screening and processing contracts</li> <li>- Coal handling services contracts</li> <li>- Coal purchase and sale contracts</li> <li>- Other fields serving production and businesses.</li> </ul> |
| 1.1 | VINACOMIN - Cam Pha Logistics and Port Company   | Related party of shareholder       | Group 93, Sector 9B, Cua Ong Ward, Quang Ninh Province       | - Coal purchase and sale contracts   |
| 1.2 | Mine Rescue Center - VINACOMIN - Branch of Vietnam National Coal and Mineral Industries Holding Corporation Limited                            | Related party of Major shareholder | Km8 - Ha Tu Ward, Quang Ninh Province                        | Contract for ongoing training and incident response services; preventive inspection of incidents in coal and mineral mining  |
| 1.3 | VINACOMIN - Quacontrol Joint Stock Company   | Related party of Major shareholder | No. 55 - Le Thanh Tong - Hong Gai Ward - Quang Ninh Province | Coal inspection contracts  |
| 1.4 | VINACOMIN - Institute of Mining Science and Technology   | Related party of Major shareholder | No. 3 Phan Dinh Giot, Phuong Liet, Hanoi                     | Contracts for consulting, surveying, geodesy, geology, and other fields serving production and businesses  |

| No.  | Name of Enterprise/Related Person   | Relationship                       | Address   | Scope of Contract, Transaction   |
|------|---|------------------------------------|---|--|
| 1.5  | VINACOMIN - Environment Company Limited   | Related party of Major shareholder | Km 4 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province  | - Contracts for Wastewater treatment (contracts signed by coal production units) and other fields serving production and businesses. |
| 1.6  | VINACOMIN - Informatics, Technology, Environment Joint Stock Company            | Related party of Major shareholder | B15 Building, Dai Kim New Urban Area, Dinh Cong Ward, Hanoi | Contracts for consulting, surveying, geodesy, geology, and other fields serving production and businesses                            |
| 1.7  | VINACOMIN Industry Investment Consulting Joint Stock Company                    | Related party of Major shareholder | No, 565 Nguyen Trai - Thanh Liet Ward - Hanoi.              | Contracts for consulting and other fields serving production and businesses  |
| 1.8  | VINACOMIN - Industrial Explosive Materials Holding Corporation and its branches | Related party of Major shareholder | Phan Dinh Giot Street - Phuong Liet Ward - Hanoi.           | - Blasting contracts (contracts signed by coal production units).  |
| 1.9  | VINACOMIN - Northern Coal Trading Joint Stock Company and its branches          | Related party of Major shareholder | No. 5 Phan Dinh Giot, Phuong Liet, Hanoi                    | Coal purchase and sale contracts (signed by VINACOMIN - Na Duong Coal Company)   |
| 1.10 | VINACOMIN - Materials Joint Stock Company                                       | Related party of Major shareholder | Group 1, Zone 2, Ha Long Ward, Quang Ninh Province          | Lubricant purchase and sale contracts (signed by coal production units) and other fields serving production and businesses           |



| <b>No.</b> | <b>Name of Enterprise/Related Person</b>                           | <b>Relationship</b>                  | <b>Address</b>   | <b>Scope of Contract, Transaction</b>  |
|------------|--|--------------------------------------|--|--|
| 1.11       | VINACOMIN - Viet Bac Geology Joint Stock Company                   | Related party of Chairman of the BOD | 30B Doan Thi Diem – O Cho Dua Ward - Hanoi                                   | Exploration drilling, surveying, geodesy, geology contracts and other fields serving production and businesses   |
| 1.12       | Vietnam Coal and Mineral College                                   | Related party of Major shareholder   | No 8, Chu Van An Street, Ha Long Ward, Quang Ninh Province                   | - Training contracts<br>- Other fields serving production and businesses   |
| 1.13       | School of Business Management - VINACOMIN                          | Related party of Major shareholder   | No. 25, Alley 46 An Hoa Street, Hanoi  | - Training contracts<br>- Other fields serving production and businesses   |
| 1.14       | VINACOMIN - Tourism & Trading Joint Stock Company                  | Related party of Major shareholder   | 8 <sup>th</sup> Floor, Viet A Building, Duy Tan Street, Cau Giay Ward, Hanoi | - Material purchase and sale; tourism services contracts<br>- Other fields serving production and businesses   |
| 1.15       | VINACOMIN - Institute of Energy and Mining Mechanical Engineering  | Related party of Major shareholder   | No. 565 Nguyen Trai Street, Thanh Liet Ward, Hanoi, Vietnam                  | - Safety inspection services, material purchase and sale contracts (contracts signed by coal production units)<br>- Other fields serving production and businesses |
| 1.16       | Development Of Mining Technology and Equipment Joint Stock Company | Related party of Major shareholder   | No. 3 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi                         | - Testing and calibration services for electrical equipment contracts (contracts signed by coal production units)<br>- Other fields serving                        |

| No.  | Name of Enterprise/Related Person                         | Relationship                       | Address  | Scope of Contract, Transaction   |
|------|---|------------------------------------|--|--|
|      |   |                                    |  | production and businesses  |
| 1.17 | Vinacomin Hospital  | Related party of Major shareholder | Alley 1, Phan Dinh Giot Street- Phuong Liet Ward - Hanoi         | - Health examination contracts.<br>- Other fields serving production and businesses  |
| 1.18 | VINACOMIN Motor Industry Joint Stock Company              | Related party of Major shareholder | No. 370 Tran Quoc Tang Street, Cua Ong Ward, Quang Ninh Province | - Material purchase and sale contracts<br>- Other fields serving production and businesses   |
| 1.19 | VINACOMIN - Minerals Holding Corporation and its branches | Related party of Major shareholder | No. 193, Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi         | - Other fields serving production and businesses<br>- Nursing care contract  |
| 1.20 | VINACOMIN - Power Holding Corporation and its branches    | Related party of Major shareholder | No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi                       | - Other fields serving production and businesses<br>- Electricity purchase and sale contract for consumer use (signed by Na Duong Coal Company - VVMI) |
| 2    | VVMI - La Hien Cement Joint Stock Company                 | Subsidiary                         | Cay Bong Hamlet, La Hien Commune, Thai Nguyen Province           | Post-screening waste rock purchase and sale contracts (signed by VVMI - Khanh Hoa Coal Company) and fields serving production and businesses           |



| No. | Name of Enterprise/Related Person                            | Relationship | Address   | Scope of Contract, Transaction   |
|-----|--|--------------|---|--|
| 3   | VVMi – Quan Trieu Cement Joint Stock Company                 | Subsidiary   | An Khanh Commune, Thai Nguyen Province              | Coal sales contracts; limestone sales contracts; contracts for the sale of screening waste rock (signed by Khanh Hoa Coal Company - VVMi); contracts for the purchase of cement bags, coal transportation by rail (signed by Nui Hong Coal Company - VVMi); and other areas serving production and business activities |
| 4   | VVMi – Tan Quang Cement Joint Stock Company                  | Subsidiary   | Hamlet 5, Nong Tien Ward, Tuyen Quang Province      | Coal sales contracts, cement bag purchase contracts (signed by Nui Hong Coal Company - VVMi), and other areas serving production and business activities   |
| 5   | VVMi Viet Bac Mechanical Joint Stock Company                 | Subsidiary   | Hamlet 2, An Khanh Commune, Thai Nguyen Province.   | Equipment repair contracts (signed by coal production units) and fields serving production and businesses  |
| 6   | VVMi - Mechanical and Pressure Equipment Joint Stock Company | Subsidiary   | No. 506, Ha Huy Tap Street, Phu Dong Commune, Hanoi | Equipment repair contracts (signed by coal production units) and fields serving production and   |

| No. | Name of Enterprise/Related Person                                | Relationship | Address   | Scope of Contract, Transaction  |
|-----|--|--------------|---|---|
|     |  |              |   | businesses  |
| 7   | VVMI - Building Material and General Trading Joint Stock Company | Subsidiary   | Ta Lai Village, Hoang Van Thu Commune, Lang Son Province              | - Contracts supporting various production and business fields                                 |
| 8   | VVMI Thai Nguyen Hotel Joint Stock Company                       | Subsidiary   | No. 2, Hoang Van Thu Street, Hoang Van Thu Ward, Thai Nguyen Province | Contract for room rental, conference organization, and fields serving production and business |

- The Parent Company (executed by VVMI - Na Duong Coal Company under authorization) signs coal purchase contracts for domestic coal blending in 2026:

| No. | Name of Enterprise/Related Person                     | Relationship                       | Address  | Scope of Contract   |
|-----|---|------------------------------------|--|---|
| 1   | VINACOMIN - Northern Coal Trading Joint Stock Company | Related party of Major shareholder | No. 5 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi | Coal purchase and sale contracts (signed by VVMI - Na Duong Coal Company) |