VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN – VIET BAC MINING INDUSTRY HOLDING CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, October 15, 2025

RESOLUTION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025 VINACOMIN – VIET BAC MINING INDUSTRY HOLDING CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on the Organization and Operation of VINACOMIN – Viet Bac Mining Industry Holding Corporation (amended) issued under Decision No. 104/QĐ–HĐQT dated April 26, 2024, of the Parent Company's Board of Directors;

Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2025 of the Parent Company dated October 15, 2025.

RESOLVES:

Article 1. Approval of the Board of Directors' Proposal No. 268/TTr-HĐQT dated September 22, 2025, on amendments and supplements to the Parent Company's Charter:

- Amend and supplement the company's charter, specifically: Supplement Article 4, paragraph 2 "Business Lines of the Parent Company" in the Charter of Organization and Operation of the VINACOMIN – Viet Bac Mining Industry Holding Corporation issued under Resolution No. 104/QD-HĐQT dated April 26, 2024, of the Parent Company's Board of Directors, as follows:

No.	Business line (currently registered)	Code	Proposed addition
1	Quarrying of stone, sand, gravel, and clay	0810	- Exploitation of soil, rock, stone, sand, gravel, and clay derived from waste rock and soil generated during mining operations.
2	Wholesale of materials, other building installation equipment	4663	- Wholesale of soil, rock, stone, sand, gravel, and clay that are mined and/or produced from waste rock and soil generated during mining operations

The Extraordinary General Meeting of Shareholders approved and assigned the Board of Directors of the Parent Company to carry out the procedures as prescribed to supplement the business lines (industry code 0810 and code 4663) for the Parent Company.

Article 2. Approval of the dismissal of the Independent Member of the Board of Directors of VINACOMIN – Viet Bac Mining Industry Holding Corporation, Mr. Pham Van Lo at his own request, due to health condition not meeting work requirements from October 15, 2025. The General Meeting authorizes the Board of Directors to seek personnel who meet the qualifications and standards, as stipulated by law, to nominate and elect additional Independent Members of the Parent Company's Board of Directors in the near future. Latest time until the Annual General Meeting of Shareholders in 2026.

Article 3. Implementation Provisions

- This Resolution was duly adopted in its entirety by the Extraordinary General Meeting of Shareholders 2025 of VINACOMIN – Viet Bac Mining Industry Holding Corporation.

- This Resolution shall take effect immediately after the conclusion of the General Meeting.

- The Members of the Board of Directors, the Supervisory Board, and the Board of Management are responsible for implementing this Resolution and organizing its execution within their respective functional areas, in accordance with legal regulations and the Charter of VINACOMIN – Viet Bac Mining Industry Holding Corporation.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

Le Quang Binh

Recipients:
- Shareholders;
- As stated in Article 3 (e-copy);
- Departments of the Parent Company (e-copy);
- Subsidiary units (e-copy);
- Parent Company's website;
- Archive: Secretariat, Board of Directors, Parent Company Secretary (H.08).