

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED

**VINACOMIN - VIET BAC
MINING INDUSTRY HOLDING
CORPORATION**



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, **18** July 2025

REPORT ON CORPORATE GOVERNANCE
For the first 6 months of 2025

Attention:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Company name: **VINACOMIN - VIET BAC MINING INDUSTRY
HOLDING CORPORATION**

- Address: No. 1 Phan Dinh Giot, Phuong Liet Ward, Hanoi City

- Phone: 024- 36647975 Fax: 024-36647493

- Charter capital: VND 1,050,000,000,000 (One thousand fifty billion VND).

- Website: www.cmv.vn

- Stock code: MVB

- Corporate governance model: General Meeting of Shareholders (GMS),
Board of Directors (BOD), Supervisory Board, and General Director.

- Internal audit implementation: Implemented

I. Activities of the General Meeting of Shareholders

Information on Meetings and Resolutions/Decisions of the General Meeting of
Shareholders (including resolutions approved in the form of written opinions):

No.	Number of Resolutions/Decisions	Date	Content
1	NQ - ĐHĐCĐ	23/4/2025	<ul style="list-style-type: none">- Approval for the results of production and business plan for 2024, profit distribution plan, remuneration for the BOD and the Supervisory Board in 2024; Reports on the activities of the BOD and the Supervisory Board in 2024; Directions for 2025; and Dividend payout ratio for 2024.- Approval for the production and business plan for 2025.

II. Board of Directors

1. Information on the Board of Directors (BOD) Members:

No.	BOD Member	Position	Start/ End date	
			Date of appointment	Date of dismissal
1	Le Quang Binh	Chairman	28/08/2015	
2	Trinh Hong Ngan	Member – General Director	20/05/2020	
3	Dang Van Tung	Specialized Member	25/10/2016	
4	Vu Minh Tan	Member – Deputy General Director	01/01/2018	
5	Pham Van Lo	Independent Member	26/04/2022	

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of Board of Directors meetings partake	Participation Rate attend the meeting	Reasons for not participating attend the meeting
1	Le Quang Binh	18	100%	
2	Trinh Hong Ngan	18	100%	
3	Dang Van Tung	18	100%	
4	Vu Minh Tan	18	100%	
5	Pham Van Lo	18	100%	

3. Supervisory activities of the BOD over the Executive Board:

- Monthly meetings between the BOD and the Executive Board are held to evaluate the implementation of business and production plans, as well as address recommendations and proposals from the Executive Board within the authority of the BOD to ensure the successful completion of the business plan.

- Approval and appointment of executive personnel within the authority of the BOD; proactively supervise the Executive Board in implementing resolutions and decisions of the BOD.

4. Activities of Subcommittees under the BOD:

The Subcommittees assist the BOD in successfully completing their tasks at the Annual General Meetings of Shareholder in 2025.

5. Resolutions/ Decisions of the BOD:

No.	Date	Document No.	Summary of document content	Approval Rate
1	06/01	02/NQ-HĐQT	Approval for the internal audit plan for 2025	100%
2	06/01	03/NQ-HĐQT	Approval of the leadership succession planning of the Parent company for the periods 2020–2025 and 2025–2030 (post-review and update)	100%
3	06/01	06/NQ-HĐQT	Approval of temporarily assigning the business direction plan for the 1 st quarter of 2025	100%

No.	Date	Document No.	Summary of document content	Approval Rate
4	06/01	07/NQ-HĐQT	Approval of executive directives for implementing the business orientation plan for 2025	100%
5	06/01	08/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 7401/TKV-TCNS dated 31/12/2024	100%
6	20/01	14/NQ-HĐQT	Approval of the compensation and site clearance plan for the expansion of the Western Waste Dump – Open-pit mining project at Khanh Hoa mine	100%
7	20/01	15/NQ-HĐQT	Approval of the short-term loan plan to serve production and business activities in 2025	100%
8	20/01	16/NQ-HĐQT	Approval of assigning the General Director to review and reference VINACOMIN's set of mechanical production norms	100%
9	20/01	17/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 7501/TKV-KS dated 31/12/2024	100%
10	20/01	18/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 106/TKV-MT dated 08/01/2025	100%
11	20/01	19/NQ-HĐQT	Approval of the inspection and supervision plan for 2025	100%
12	20/01	20/QĐ-HĐQT	Approval of the compensation and site clearance plan for the expansion of the Western Waste Dump – Open-pit mining project at Khanh Hoa mine	100%
13	20/01	21/QĐ-HĐQT	Issuance of the inspection and supervision plan for compliance with shareholder decisions in 2025 - VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
14	10/02	25/NQ-HĐQT	Approval in principle of re-appointing the Deputy Director of VVMI Quan Trieu Cement Joint Stock Company	100%
15	10/02	26/NQ-HĐQT	Approval in principle of re-appointing the Chief Accountant of VVMI Na Duong Coal Company	100%
16	10/02	27/NQ-HĐQT	Approval of the contents of the project to renovate the dust filtration system in the material grinding section of VVMI Tan Quang Cement Joint Stock Company	100%

No.	Date	Document No.	Summary of document content	Approval Rate
17	10/02	28/NQ-HĐQT	Approval of assigning the General Director to prepare reports for shareholder voting at the 2025 General Meeting of Shareholders.	100%
18	13/02	29/QĐ-HĐQT	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
19	13/02	30/QĐ-HĐQT	Establishment of the Shareholder Eligibility Inspection Committee for the 2025 Annual General Meeting of Shareholders of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
20	13/02	31/QĐ-HĐQT	Establishment of the Assisting Group of the Secretariat for the 2025 Annual General Meeting of Shareholders of VINACOMIN - Viet Bac Mining Industry Holding Corporation	100%
21	26/02	34/NQ-HĐQT	Approval of the contents related to the organization of the 2025 Annual General Meeting of Shareholders	100%
22	26/02	35/NQ-HĐQT	Approval of appointing representatives of capital contribution and representatives of the Parent company to participate in the Board of Directors and Supervisory Board for the term 2025–2030 at certain Joint Stock Companies.	100%
23	26/02	36/NQ-HĐQT	Approval for officers to visit exhibitions and conduct business in Germany.	100%
24	26/02	37/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 834/TKV-DT dated 21/2/2025	100%
25	26/02	38/NQ-HĐQT	Approval of the adjusted compensation and site clearance plan for Route XXVII–XXIXa, Lens II – VVMI Nui Hong Coal Company	100%
26	26/02	39/NQ-HĐQT	Approval in principle of appointing a Deputy Director for VVMI Khanh Hoa Coal Company	100%
27	26/02	40/NQ-HĐQT	Approval of the adjusted compensation and site clearance plan for Zone 1A, Lens – VVMI Nui Hong Coal Company	100%
28	26/02	41/NQ-HĐQT	Approval of personnel work of the Parent Company	100%
29	26/02	42/NQ-HĐQT	Approval of short-term credit limits and several financial ratios for the year 2025	100%
30	26/02	43/NQ-HĐQT	Approval of the nomination for the appointment of the Deputy Director of VVMI La Hien Cement Joint Stock Company	100%

No.	Date	Document No.	Summary of document content	Approval Rate
31	26/02	44/NQ-HĐQT	Approval in principle of reappointing the Deputy Director of VVMI Khanh Hoa Coal Company	100%
32	26/02	45/NQ-HĐQT	Approval of the contractor selection plan for bid packages under the 2025 construction investment plan of the project to expand and increase the capacity of Na Duong Coal Mine	100%
33	26/02	46/NQ-HĐQT	Approval of the voting contents at the 2025 Annual General Meeting of Shareholders of subsidiaries	100%
34	28/02	47/QD-HĐQT	Proposal for approval of adjustments to certain contents of the Land Compensation and Site Clearance Plan for Zone 1A, Lens I – VVMI Nui Hong Coal Company	100%
35	28/02	48/QD-HĐQT	Proposal for approval of adjustments to certain contents of the Land Compensation and Site Clearance Plan for Route XXVII – Route XXIXa, Lens II – VVMI Nui Hong Coal Company	100%
36	28/02	49/QD-HĐQT	Approval of the contractor selection plan for bidding packages under the 2025 Construction Investment Plan of the Project to expand and increase the capacity of Na Duong Coal Mine	100%
37	03/3	63/QD-HĐQT	Appointment of a representative of VINACOMIN – Viet Bac Mining Industry Holding Corporation to participate in the Board of Directors and Supervisory Board of the VVMI – Mechanical and Pressure Equipment Joint Stock Company, for the term 2025-2030	100%
38	03/3	64/QD-HĐQT	Appointment of a representative of VINACOMIN - Viet Bac Mining Industry Holding Corporation to participate in the Board of Directors and Supervisory Board of the VVMI – Manufacturing and Materials Equipment Trading Joint Stock Company, for the term 2025-2030	100%
39	12/3	69/NQ-HĐQT	Approval of the 2024 salary fund settlement for the Parent company	100%
40	12/3	70/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 1156/TKV-KH dated 05/3/2025	100%
41	12/3	71/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN	100%

No.	Date	Document No.	Summary of document content	Approval Rate
			stated in Document No. 1219/TKV-TN dated 10/3/2025	
42	12/3	72/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 1220/TKV-TN dated 10/3/2025	100%
43	12/3	73/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 1221/TKV-TN dated 10/3/2025	100%
44	12/3	74/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 1241/TKV-TN dated 10/3/2025	100%
45	12/3	75/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 1242/TKV-TN dated 10/3/2025	100%
46	12/3	76/QĐ-HĐQT	Final settlement of the 2024 salary fund for the Parent company	100%
47	20/3	78/NQ-HĐQT	Approval of the reports to be submitted to the 2025 Annual General Meeting of Shareholders	100%
48	20/3	79/NQ-HĐQT	Approval of the performance evaluation and enterprise classification for the year 2024	100%
49	20/3	80/NQ-HĐQT	Approval of the reappointment of the Deputy Director of VVMI Quan Trieu Cement Joint Stock Company	100%
50	20/3	81/NQ-HĐQT	Approval in principle of appointing one Deputy Director for VVMI Quan Trieu Cement Joint Stock Company	100%
51	20/3	82/NQ-HĐQT	Approval in principle of extending the tenure and reappointing certain Department Heads of the Parent company	100%
52	20/3	83/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Directive No. 110/CT-TKV dated 14/3/2025	100%
53	25/3	90/NQ-HĐQT	Approval in principle to support and assist in repairing the road surface of Alley 1, Phan Dinh Giot Street, Phuong Liet Ward, Thanh Xuan District, Hanoi	100%
54	25/3	91/NQ-HĐQT	Approval of the E-bidding documents for Package No. 15: Supply of loading, transport, and leveling equipment – Project for expanding	100%

No.	Date	Document No.	Summary of document content	Approval Rate
			and increasing the capacity of Na Duong Coal Mine	
55	25/3	92/NQ-HĐQT	Approval of adjustments and phase transitions in several investment projects	100%
56	25/3	93/NQ-HĐQT	Approval for issuing productivity norms, material and electricity consumption standards for mining and transportation equipment	100%
57	25/3	94/NQ-HĐQT	Approval of assigning a representative of the Parent company to participate in the Supervisory Board of VVMI Quan Trieu Cement Joint Stock Company	100%
58	25/3	95/NQ-HĐQT	Approval of personnel work for the Parent company	100%
59	25/3	96/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 1589/TKV-KH dated 25/03/2025	100%
60	27/3	97/QĐ-HĐQT	Change of the representative of the Parent company at VVMI Quan Trieu Cement Joint Stock Company	100%
61	27/3	100/NQ-HĐQT	Approval of the extension of tenure and reappointment of several Department Heads of the Parent company	100%
62	27/3	101/NQ-HĐQT	Approval of reappointing the Deputy Director of VVMI Khanh Hoa Coal Company	100%
63	27/3	102/NQ-HĐQT	Approval of appointing the Deputy Director of VVMI Khanh Hoa Coal Company	100%
64	27/3	103/NQ-HĐQT	Approval of appointing the Chief Accountant of VVMI Na Duong Coal Company	100%
65	27/3	104/NQ-HĐQT	Approval of changes of the Parent company's Representative at several Joint Stock Companies	100%
66	27/3	105/NQ-HĐQT	Approval of appointing the Deputy Director of VVMI La Hien Cement Joint Stock Company	100%
67	27/3	106/QĐ-HĐQT	Change of Representative of the Parent company at VVMI Thai Nguyen Hotel Joint Stock Company	100%
68	27/3	107/QĐ-HĐQT	Dismissal of Representative of the Parent company at VVMI Viet Bac Mechanical Joint Stock Company	100%
69	27/3	108/NQ-HĐQT	Approval of adjustments and investment phase transitions in several projects	100%

No.	Date	Document No.	Summary of document content	Approval Rate
70	28/3	109/QD-HĐQT	Issuance of productivity norms and consumption rates of materials and electricity for mining and transportation equipment of VINACOMIN – Viet Bac Mining Industry Holding Corporation	100%
71	31/3	111/NQ-HĐQT	Approval of temporarily assigning the business direction plan for the 2 nd quarter of 2025	100%
72	03/4	113/NQ-HĐQT	Approval of the appointment of the Director of VVMI - Coal Industry Rehabilitation Center	100%
73	03/4	114/NQ-HĐQT	Approval of the appointment of the Director of VVMI Thai Nguyen Hotel Joint Stock Company	100%
74	08/4	120/NQ-HĐQT	Approval in principle to support the asphaltting of the front yard and internal pathways of VINACOMIN Hospital	100%
75	08/4	121/NQ-HĐQT	Approval of the 2024 staff performance evaluation results	100%
76	08/4	122/NQ-HĐQT	Approval of the final capital settlement for the 2024 production equipment investment project – Nui Hong Coal Mine	100%
77	08/4	123/NQ-HĐQT	Approval of the final capital settlement for the 2024 production equipment investment project – Na Duong Coal Mine	100%
78	08/4	124/NQ-HĐQT	Approval of the project, contractor selection plan, and transition from backup to official planning for the 2025 production equipment investment project – Na Duong Coal Mine	100%
79	08/4	125/NQ-HĐQT	Approval of the project, contractor selection plan, and transition from backup to official planning for the 2025 production equipment investment project – Khanh Hoa Coal Mine	100%
80	08/4	126/NQ-HĐQT	Approval of the project, contractor selection plan, and transition from backup to official planning for the 2025 production equipment investment project – Nui Hong Coal Mine	100%
81	08/4	127/NQ-HĐQT	Approval of the adjusted compensation and site clearance plan for Phase II waste dump expansion – VVMI Na Duong Coal Company	100%
82	08/4	128/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 1756/TKV-KH dated 01/4/2025	100%
83	10/4	129/QD-HĐQT	Issuance of the Regulation on Occupational Safety and Hygiene Management of	100%

No.	Date	Document No.	Summary of document content	Approval Rate
			VINACOMIN – Viet Bac Mining Industry Holding Corporation	
84	10/4	130/QD-HĐQT	Approval of the final capital settlement for the 2025 production equipment investment project – Nui Hong Coal Mine	100%
85	10/4	131/QD-HĐQT	Approval of the final capital settlement for the 2025 production equipment investment project – Na Duong Coal Mine	100%
86	11/4	133/QD-HĐQT	Approval of the project and contractor selection plan for the 2025 production equipment investment project – Na Duong Coal Mine	100%
87	11/4	134/QD-HĐQT	Approval of the transition in the 2025 construction investment plan for VINACOMIN – Viet Bac Mining Industry Holding Corporation, regarding the 2025 production equipment investment project – Na Duong Coal Mine	100%
88	11/4	135/QD-HĐQT	Approval of the project and contractor selection plan for the 2025 production equipment investment project – Khanh Hoa Coal Mine	100%
89	11/4	136/QD-HĐQT	Approval of the transition in the 2025 construction investment plan for VINACOMIN – Viet Bac Mining Industry Holding Corporation, regarding the 2025 production equipment investment project – Khanh Hoa Coal Mine	100%
90	11/4	137/QD-HĐQT	Approval of the project and contractor selection plan for the 2025 production equipment investment project – Nui Hong Coal Mine	100%
91	11/4	138/QD-HĐQT	Approval of the transition in the 2025 construction investment plan for VINACOMIN – Viet Bac Mining Industry Holding Corporation, regarding the 2025 production equipment investment project – Nui Hong Coal Mine	100%
92	11/4	139/QD-HĐQT	Approval of the adjusted compensation and site clearance plan for Phase II waste dump expansion – VVMI Na Duong Coal Company	100%
93	14/4	143/NQ-HĐQT	Approval of the appointment of the Director of VVMI Nui Hong Coal Company	100%
94	14/4	144/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 2005/TKV-TCNS dated 10/4/2025	100%

No.	Date	Document No.	Summary of document content	Approval Rate
95	18/4	147/NQ-HĐQT	Approval of the nomination of an independent member of the Board of Directors for the term 2025-2030	100%
96	18/4	149/NQ-HĐQT	Approval of submitting to the 2025 Annual General Meeting of Shareholders, to assign the Board of Directors to adjust certain contents of the expansion and capacity enhancement project of Na Duong Coal Mine	100%
97	22/4	152/NQ-HĐQT	Approval of the addition to the 2025 production cost estimates	100%
98	22/4	153/NQ-HĐQT	Approval of the project contents for the renovation of the dust filtration system in the material grinding section – VVMI Quan Trieu Cement Joint Stock Company	100%
99	22/4	154/NQ-HĐQT	Approval of voting proposals for the 2025 Annual General Meeting of Shareholders – VINACOMIN – Nong Son Coal and Power Joint Stock Company	100%
100	22/4	155/NQ-HĐQT	Approval of the adjustment in investment transition for the project on concrete yard construction in the fuel supply area	100%
101	23/4		Resolution of the 2025 Annual General Meeting of Shareholders of VINACOMIN – Viet Bac Mining Industry Holding Corporation	100%
102	23/4	158/NQ-HĐQT	Approval of the election of the Chairman of the Board of Directors for the term 2025-2030	100%
103	28/4	160/QĐ-HĐQT	Assignment of key performance indicators for the 2025 plan for the Parent company - VINACOMIN – Viet Bac Mining Industry Holding Corporation	100%
104	28/4	161/QĐ-HĐQT	Assignment of the 2025 construction investment plan for the Parent company - VINACOMIN – Viet Bac Mining Industry Holding Corporation	100%
105	28/4	163/NQ-HĐQT	Approval of the appointment of the Deputy Director of VVMI Quan Trieu Cement Joint Stock Company	100%
106	28/4	164/NQ-HĐQT	Approval of additional costs incurred beyond the 2025 business direction plan – VVMI Quan Trieu Cement Joint Stock Company	100%
107	28/4	165/NQ-HĐQT	Approval of the E-Bidding Document for Package No. 02: Supply of production equipment under the 2025 Production Equipment Investment Project – Nui Hong Coal Mine	100%

No.	Date	Document No.	Summary of document content	Approval Rate
108	28/4	166/NQ-HĐQT	Approval of the E-Bidding Documents for Package No. 02: Supply of dump trucks under the 2025 Production Equipment Investment Project – Khanh Hoa Coal Mine	100%
109	28/4	167/NQ-HĐQT	Approval of the E-Bidding Documents for Package No. 02: Supply of drilling and loading equipment under the 2025 Production Equipment Investment Project – Na Duong Coal Mine	100%
110	28/4	168/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 2331/TKV-KH dated 24/4/2025 on the implementation of the business direction plan in 2025	100%
111	28/4	169/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 2329/TKV-DT dated 24/4/2025	100%
112	28/4	170/QĐ-HĐQT	Assignment of responsibilities of Members of the Board of Directors of VINACOMIN – Viet Bac Mining Industry Holding Corporation	100%
113	6/5	173/NQ-HĐQT	Approval of contractor selection results for Package No. 15: Supply of loading, transporting, and grading equipment under the Capacity Expansion Project – Na Duong Coal Mine	100%
114	6/5	174/NQ-HĐQT	Approval of the 2024 cash dividend distribution	100%
115	6/5	175/NQ-HĐQT	Approval of the plan for recovery and use of waste rock from mining operations at Khanh Hoa Coal Mine, Thai Nguyen Province	100%
116	6/5	176/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 2609/TKV-TCNS dated 06/5/2025	100%
117	13/5	178/NQ-HĐQT	Approval of the cost estimate and plan to select a supplier for the 2025 financial statements audit service of the Parent company	100%
118	13/5	179/NQ-HĐQT	Approval of remuneration payments for the Parent company's representatives at entities in 2024	100%
119	13/5	180/NQ-HĐQT	Approval of the adjusted compensation and site clearance plan for Phase III expansion of the production area – VVMI Na Duong Coal Company	100%

No.	Date	Document No.	Summary of document content	Approval Rate
120	13/5	181/QĐ-HĐQT	Approval of the adjusted compensation and site clearance plan for Phase III expansion of the production area – VVMI Na Duong Coal Company	100%
121	19/5	184/NQ-HĐQT	Approval of the appointment of the Person in charge of Corporate Governance – Secretary of the Parent company	100%
122	19/5	185/NQ-HĐQT	Approval of adjustments to the investment project as stipulated in Decision No. 675/QĐ-UBND dated 11/4/2019, by the People's Committee of Lang Son Province regarding the Capacity Expansion Project – Na Duong Coal Mine	100%
123	19/5	187/QĐ-HĐQT	Appointment of the Person in charge of Corporate Governance – Secretary of the Parent company	100%
124	26/5	189/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 2972/TKV-KH dated 22/5/2025, No. 2997/TKV-KH dated 23/5/2025 and No. 3005/TKV-KH	100%
125	04/6	191/NQ-HĐQT	Approval of the 2025 reward and welfare fund plan of the Parent company	100%
126	04/6	192/NQ-HĐQT	Approval in principle of appointing the Chief Accountant of VVMI Quan Trieu Cement Joint Stock Company	100%
127	04/6	193/NQ-HĐQT	Approval of the nomination of a Representative of the Parent company to participate in the Board of Directors of VVMI Viet Bac Mechanical Joint Stock Company	100%
128	04/6	194/NQ-HĐQT	Approval of the assigned labor cost unit price for 2025	100%
129	04/6	195/NQ-HĐQT	Approval of the investment plan transition adjustment in 2025 for the project on dust filtration system renovation – VVMI Quan Trieu Cement Joint Stock Company	100%
130	04/6	196/NQ-HĐQT	Consensus on the issuance of the Regulation on Legal Affairs Organization and Operation - VINACOMIN – Viet Bac Mining Industry Holding Corporation	100%
131	04/6	197/NQ-HĐQT	Approval of assigning the General Director to implement the directives from VINACOMIN stated in Document No. 3053/TKV-KCM, No. 188/TB-TKV	100%

No.	Date	Document No.	Summary of document content	Approval Rate
132	05/6	198/QD-HĐQT	Issuance of the Regulation on Legal Affairs Organization and Operation – VINACOMIN – Viet Bac Mining Industry Holding Corporation	100%
133	05/6	199/QD-HĐQT	Nomination of a representative of the Parent company to participate in the Board of Directors of VVMI Viet Bac Mechanical Joint Stock Company	100%
134	05/6	200/QD-HĐQT	Assignment of the labor cost unit price for 2025	100%
135	05/6	201/QD-HĐQT	Approval of the 2025 reward and welfare fund plan of the Parent company	100%
136	13/6	203/NQ-HĐQT	Approval in principle for surveying and mapping the current topography and cross-sections of the licensed mining areas at Na Duong, Khanh Hoa, and Nui Hong Coal Mines – for the first half and full year 2025	100%
137	13/6	204/NQ-HĐQT	Approval of the contractor selection result via e-bidding for Package No. 02: Supply of dump trucks under the 2025 Production Equipment Investment Project – Khanh Hoa Coal Mine	100%
138	13/6	205/NQ-HĐQT	Approval in principle of asset disposal measures at Me Linh Hotel	100%
139	23/6	207/NQ-HĐQT	Approval of the investment transition adjustment for two projects in the 2025 investment plan – VINACOMIN – Viet Bac Mining Industry Holding Corporation	100%
140	23/6	208/NQ-HĐQT	Approval of the investment transition adjustment for the mist spray dust suppression system project under the 2025 investment plan – VINACOMIN – Viet Bac Mining Industry Holding Corporation	100%

III. Supervisory Board

1. Information on members of the Supervisory Board:

No.	Supervisory Board Members	Position	Start/End Date of Membership	Professional qualification
1	Le Thi Thu Hien	Head of Department	22/04/2021	Bachelor of Accounting, Master of Industrial Economics
2	Nguyen Thi Lich	Member	18/04/2018	Bachelor of Accounting

3	Nguyen Anh Tuan	Member	26/04/2023- 23/04/2025	Bachelor of Accounting, Master of Business Administration
4	Nguyen Van Tao	Member	23/04/2025	Mine Economics Engineer

2. Meetings of the Supervisory Board:

No.	Supervisory Board Members	Number of Meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Le Thi Thu Hien	8	100%	100%	
2	Nguyen Thi Lich	8	100%	100%	
3	Nguyen Anh Tuan	6	75%	100%	No longer a member of the Supervisory Board
4	Nguyen Van Tao	2	25%	100%	Recently appointed as a member of the Supervisory Board

3. Activities of the Supervisory Board:

- The Board of Supervisors has operated in alignment with the contents approved at the Annual General Shareholders Meetings and the provisions of the Parent company's Charter and State Law.

- Developing programs and plans for periodic supervisory and inspection activities for 2025.

- Supervising the BOD and Executive Board in adhering to the Parent company's Charter, GMS resolutions, and BOD decisions.

- Reviewing the reasonableness, legality, truthfulness, and prudence in the management and administration of business activities; in the organization of accounting and statistical work, and the preparation of financial statements. Verifying the completeness, legality, and truthfulness of the 2024 financial statements.

- Advising and consulting the BOD and the Executive Board on the amendment, supplementation, and promulgation of new internal regulations in accordance with current laws and the development scale of the Parent company. Emphasis is placed on enhancing the quality and effectiveness of corporate governance and management.

4. Coordination between the Supervisory Board, the BOD, the Executive Board, and Other Management Personnel:

- The Supervisory Board, the BOD, the Executive Board, and other management personnel have maintained close cooperative and professional relationships. Their collaboration adhered to principles prioritizing the Parent

company's benefits and shareholders' interests while complying with laws, the Parent company's Charter, and internal regulations.

- The Supervisory Board has regularly monitored the parent company's information disclosure in accordance with current regulations, ensuring timely, accurate, and complete information delivery to shareholders.

5. Other activities of the Supervisory Board:

- Participating in BOD meetings, Executive Board meetings, and other company meetings of the Parent company (upon invitation) with a sense of responsibility, constructiveness, and cooperation;

- Attending executive progress meetings of the BOD;

- Regularly exchanging work-related information among Supervisory Board members;

- Actively coordinating with the parent company's specialized departments and subsidiaries to fulfill assigned duties;

- Regularly maintaining communication among Supervisory Board members, the BOD, the Executive Board of the Parent company, and shareholders.

IV. Members of the Executive Board

No.	Executive Board Members	Date of birth	Professional qualification	Date of Appointment/ Dismissal
1	Trinh Hong Ngan – General Director	19/01/1977	Mining Engineer	09/12/2022
2	Vu Minh Tan – Deputy General Director	01/01/1967	Master of Economics, Mechanical Engineer, Mining Engineer	16/11/2015
3	Nguyen Van Dung - Deputy General Director	01/10/1966	Mining Engineer	22/11/2021
4	Pham Thanh Hai - Deputy General Director	30/03/1974	Master of Mining Engineering, Mining Engineer	01/03/2022
5	Nguyen Thac Tan - Deputy General Director	02/10/1970	Electrical Engineer, Mining Engineer	12/04/2022

V. Chief Accountant:

Name	Date of birth	Professional qualification	Date of Appointment/ Dismissal
Le Minh Hien – Chief Accountant	21/02/1981	Bachelor of Economics, Master of Industrial Economics, Mining Engineer	09/11/2022

VI. Corporate governance training:

- In compliance with courses provided by the Vietnam National Coal and Mineral Industries Holding Corporation Limited

VII. List of related persons of the listed company as prescribed in Clause 34, Article 6 of the Law on Securities (Report on the first 6 months of 2025) and transactions of related persons of the company with the company itself:

1. List of related parties of the Parent company:

As in the attached appendix

2. Transactions between the company and related parties; or between the company and major shareholders, insiders and their related parties:

As in the attached appendix

3. Transactions between insiders of listed companies and related parties of insiders and subsidiaries or companies controlled by listed companies:

As in the attached appendix

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, Supervisory Board, Director (General Director) are or were Founders or BOD Members, Directors (General Directors) in the past three (03) years (as of the reporting date): *N/A*.

4.2. Transactions between the Parent company and the companies that are operated by related parties of BOD Members, Supervisory Board Members, or Directors (General Directors): *N/A*.

4.3. Other transactions by the company (if any) that may bring material or immaterial benefits to BOD Members, Supervisory Board Members, or Directors (General Directors): *N/A*.

VIII. Trading of shares of insiders and related parties

1. List of insiders and related persons of insiders:

As in the attached appendix

2. Transactions by insiders and related persons on shares of listed Parent company:

N/A

Above is the report on corporate governance in the first 6 months of the year of VINACOMIN - Viet Bac Mining Industry Holding Corporation./.

Recipients:

- As attention;
- Member of the BOD, Supervisory Board (e-copy);
- General Director and Mr. Tan - Deputy General Director (e-copy);
- Departments of the Parent company (e-copy);
- Archived at: Office, Secretary of the Parent company (H.03)

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Le Quang Binh

LIST OF RELATED PARTIES AS OF 30/6/2025

(Report on corporate governance of VINACOMIN - Viet Bac Mining Industry Holding Corporation for the first 6 months of 2025)

No.	Name of organization/individual	Securities Trading Account (if any)	Position in company (if any)	Business Registration Number/ID Number (date and place of issue)	Head Office Address/ Contact address	Start Date of Related Party Status	End Date of Related Party Status	Reason
1	VVMI Na Duong Coal Company				Zone 4, Na Duong Commune, Lang Son Province	28/8/2015		Dependent unit
2	VVMI Khanh Hoa Coal Company				Cao Son 1 Hamlet, Quan Trieu Ward, Thai Nguyen Province	28/8/2015		Dependent unit
3	VVMI Nui Hong Coal Company				Quyet Tam Hamlet, Phu Xuyen Commune, Thai Nguyen Province	28/8/2015		Dependent unit
4	VVMI - Coal Industry Rehabilitation Center				No. 41 Thanh Nien Street, Sam Son Ward, Thanh Hoa Province	28/8/2015		Dependent unit
5	VVMI La Hien Cement Joint Stock Company				Cay Bong Hamlet, La Hien Commune, Thai Nguyen Province	28/8/2015		Subsidiary
6	VVMI Tan Quang Cement Joint Stock Company				Hamlet 5, Nong Tien Ward, Tuyen Quang Province	28/8/2015		Subsidiary
7	VVMI Quan Trieu Cement Joint Stock Company				An Khanh Commune, Thai Nguyen Province	28/8/2015		Subsidiary
8	VVMI Manufacturing and Materials Equipment Trading JSC				Group 12, Thu Lam Commune, Hanoi City	28/8/2015		Subsidiary
9	VVMI Mechanical and Pressure Equipment Joint Stock Company				No. 506 Ha Huy Tap, Phu Dong Commune, Hanoi City	28/8/2015		Subsidiary
10	VVMI Building Material and General Trading Joint Stock Company				Tai Lai Village, Hoang Van Thu Commune, Lang Son Province	28/8/2015		Subsidiary

11	VVMI Thai Nguyen Hotel Joint Stock Company				No. 2 Hoang Van Thu, Phan Dinh Phung Ward, Thai Nguyen Province.	28/8/2015		Subsidiary
12	VVMI Viet Bac Mechanical Joint Stock Company				Hamlet 2, An Khanh Commune, Thai Nguyen Province	28/8/2015		Subsidiary
13	Mining Equipment Joint Stock Company				No. 65 An Trach Street, O Cho Dua Ward, Hanoi City	28/8/2015		Affiliate

TRANSACTIONS BETWEEN THE PARENT COMPANY AND ITS RELATED PARTIES AS OF JUNE 30, 2025
(Report on corporate governance of VINACOMIN - Viet Bac Mining Industry Holding Corporation for the first 6 months of 2025)

No.	Name of organization/individual	Relationship with the Parent company	Resolution/ Decision No. of the BOD	Contents
1	VVMI Quan Trieu Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	25/NQ-HĐQT	Approval of the reappointment policy for the Deputy Director of VVMI Quan Trieu Cement Joint Stock Company
2	VVMI Tan Quang Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	27/NQ-HĐQT	Approval of the project to upgrade the dust filtration system in the raw material grinding stage at VVMI Tan Quang Cement Joint Stock Company
3	Subsidiaries	The Parent company is a major shareholder, holding a controlling interest of >51%	35/NQ-HĐQT	Approval of the appointment of capital representatives and representatives of the Parent company to participate in the BOD and Supervisory Board for the 2025–2030 term at certain joint stock companies
4	VVMI Mechanical and Pressure Equipment Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	63/QD-HĐQT	Appointment of representatives of VINACOMIN – Viet Bac Mining Industry Holding Corporation to participate in the BOD, Supervisory Board of VVMI - Manufacturing and Materials Equipment Trading Joint Stock Company for the term 2025-2030
5	VVMI Quan Trieu Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	80/NQ-HĐQT	Approval of the reappointment of the Deputy Director of VVMI Quan Trieu Cement Joint Stock Company
6	VVMI Quan Trieu Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	94/NQ-HĐQT	Approval of the appointment of the Parent company's representative to the Supervisory Board of VVMI Quan Trieu Cement Joint Stock Company
7	VVMI Quan Trieu Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	97/QD-HĐQT	Change of the Parent company's representative at VVMI Quan Trieu Cement Joint Stock Company
8	Subsidiaries	The Parent company is a major shareholder, holding a controlling interest of >51%	104/NQ-HĐQT	Approval of the change of the Parent company's representatives at certain joint stock companies
9	VVMI La Hien Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	105/NQ-HĐQT	Approval of the appointment of the Deputy Director of VVMI La Hien Cement Joint Stock Company

No.	Name of organization/individual	Relationship with the Parent company	Resolution/ Decision No. of the BOD	Contents
10	VVMI Thai Nguyen Hotel Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	106/QD-HĐQT	Change of the Parent company's representative at VVMI Thai Nguyen Hotel Joint Stock Company
11	VVMI Viet Bac Mechanical Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	107/QD-HĐQT	Dismissal of the Parent Company's representative at VVMI Viet Bac Mechanical Joint Stock Company
12	VVMI Thai Nguyen Hotel Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	114/NQ-HĐQT	Approval of the appointment of the Director of VVMI Thai Nguyen Hotel Joint Stock Company
13	VVMI Quan Trieu Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	153/NQ-HĐQT	Approval of the project to upgrade the dust filtration system in the raw material grinding section at VVMI Quan Trieu Cement Joint Stock Company
14	VVMI Quan Trieu Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	163/NQ-HĐQT	Approval of the appointment of Deputy Director of VVMI Quan Trieu Cement Joint Stock Company
15	VVMI Quan Trieu Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	192/NQ-HĐQT	Approval of the policy to appoint Chief Accountant of VVMI Quan Trieu Cement Joint Stock Company
16	VVMI Quan Trieu Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	193/NQ-HĐQT	Approval of the appointment of the Parent Company's representative to participate in the BOD of VVMI Viet Bac Mechanical Joint Stock Company
17	VVMI Quan Trieu Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	195/NQ-HĐQT	Approval of the adjustment to the implementation timeline of the construction investment plan for the project to renovate the dust filtration system in the raw material grinding section
18	VVMI Viet Bac Mechanical Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	199/NQ-HĐQT	Appointment of the Parent company's representative to participate in the BOD of VVMI Viet Bac Mechanical Joint Stock Company
19	VVMI La Hien Cement Joint Stock Company	The Parent company is a major shareholder, holding a controlling interest of >51%	208/NQ-HĐQT	Approval of the adjustment to the implementation timeline of the 2025 investment project for the mist spraying dust suppression system under the 2025 Investment Plan of the Parent Company – Viet Bac Mining Industry Holding Corporation



REPORT ON TRANSACTIONS OF INSIDERS AND RELATED PARTIES AS OF THE FIRST 6 MONTHS OF 2025

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
1	Vietnam National Coal and Mineral Industries Holding Corporation Limited (VINACOMIN)	Major shareholders	<p>Contract for coal mining, screening, and processing for 2025, No. 298/2024/HĐKD dated 26/12/2024</p> <p>Service contract for coal delivery, No. 318/HDDV/TKV-VVMI dated 31/12/2024</p> <p>Sales contract of coal in 2025, No. 256/HĐ/TKV-VVMI dated 24/12/2024</p>	Principal Contract
1.1	VINACOMIN – Cam Pha Port and Logistics Company	Related party of a Major shareholder	Sales contract of coal in 2025, No. 16/2025/HĐ/KVCP-CNMVB dated 31/12/2024	
1.2	VINACOMIN – Mine Rescue Center	Related party of a Major shareholder	Contract for regular training, on-call emergency response, inspection and prevention of incidents, search and rescue operations in mining activities for 2025, No. 2891/HD-KTKH dated 31/12/2024, with a contract value of VND 2,047,898,540	
1.3	VINACOMIN - Quacontrol Joint Stock Company	Related party of a Major shareholder	<p>Contract for coal inspection in 2025, No. 1954/HDGD/QUACONTROL-CNMVB dated 23/12/2024</p> <p>Contract for coal inspection, No. 4698/HDGD/QUACONTROL-ND dated 31/12/2024, with a contract value of VND 115,830,000</p>	<p>Principal Contract</p> <p>Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)</p>
1.4	VINACOMIN – Institute of Mining Science and Technology	Related party of a Major shareholder	Contract for executing the plan: Monitoring movement of pillar slope at Na Duong coal mine in 2025, No. 1296/HĐ-KTKH dated May 20, 2025, with a contract value of VND 987,744,214	

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
			Contract for executing the plan: Monitoring waste dump movement at Na Duong coal mine in 2025, No. 1295/HĐ-KTKH dated 20/5/2025, with a contract value of VND 215,758,849	
			Consulting contract for appraisal of the feasibility study report for the project “Expansion and capacity upgrade of Nui Hong mine”, No. 1688/HĐ-KTKH dated 23/6/2025, with a contract value of VND 425,080,000	
			Consulting service contract for preparing the technical-economic report of the project: Construction of concrete yard at fuel supply area, No. 0190/2025/HĐ-TVXD dated 13/01/2025, with a contract value of VND 96,275,736	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
1.5	VINACOMIN – Environment Company Limited	Related party of a Major shareholder	Contract for wastewater treatment from mine water to industrial wastewater, No. 4898/HĐ/TKH-MTTKV dated 30/12/2024, with a contract value of VND 8,538,048,000	Contract signed by VVMI Khanh Hoa Coal Company (branch of the Parent company)
			Contract for wastewater treatment from mine water to industrial wastewater, No. 4586/HD-KHTT dated 26/12/2024, with a contract value of VND 43,048,285,500	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
			Contract for organizing vacation and medical treatment support for employees, No. 517/HD-KHVT dated 13/5/2025, with a contract value of VND 116,640,000	Contract signed by VVMI - Coal Industry Rehabilitation Center (branch of the Parent company)
			Contract for industrial wastewater treatment, No. 38/2025 - XLNTNH dated 9/5/2025, with a contract value of VND 5,962,390,560	Contract signed by VVMI Nui Hong Coal Company (branch of the Parent company)
1.6	VINACOMIN - Informatics, Technology, Environment Joint Stock Company	Related party of a Major shareholder	Contract for mine closure planning project at Nui Hong mine, located in Yen Lang commune, Dai Tu district, Thai Nguyen province, No. 156/HD-KTKH dated January 15, 2025, with a contract value of VND 1,687,213,315	

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
			Contract for preparing the technical plan and cost estimate: Monitoring movement of pit slope and waste dump at Khanh Hoa coal mine in 2025, No. 248/HD-KTKH dated January 22, 2025, with a contract value of VND 12,472,065	
			Contract for preparing the technical plan and cost estimate: Establishment of control grid and topographic mapping at a scale of 1/1000 for Nui Hong coal mine in 2025, No. 249/HD-KTKH dated 22/1/2025, with a contract value of VND 12,282,933	
			Contract for preparing the technical plan and cost estimate: Establishment of control grid for Na Duong coal mine in 2025, No. 250/HD-KTKH dated January 22, 2025, with a contract value of VND 11,681,550	
			Contract for preparing the technical plan and cost estimate: Monitoring movement of waste dump at Na Duong coal mine in 2025, No. 251/HD-KTKH dated January 22, 2025, with a contract value of VND 4,949,424	
			Contract for preparing the technical plan and cost estimate: Monitoring movement of pillar slope at Na Duong coal mine in 2025, No. 252/HD-KTKH dated January 22, 2025, with a contract value of VND 22,658,463	
			Contract for implementation of the plan: Establishment of control grid and topographic mapping at a scale of 1/1000 for Nui Hong coal mine in 2025, No. 1241/HD-KTKH dated 16/5/2025, with a contract value of VND 545,362,220	
			Contract for implementation of the plan: Monitoring movement of pit slope and waste dump at Khanh Hoa coal mine in 2025, No. 1240/HD-KTKH dated 16/5/2025, with a contract value of VND 553,759,707	

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
			Contract for implementation of the plan: Establishment of control grid for Na Duong coal mine in 2025, No. 1240/HD-KTKH dated 16/5/2025, with a contract value of VND 518,660,813	
			Consulting service contract for preparing technical-economic report for the project: Investment in wastewater treatment system at Nui Hong coal mine, No. 1751/HD-KTKH dated 27/6/2025, with a contract value of VND 494,015,273	
			Contract for preparing current status maps and cross-section drawings of the permitted mining area at Khanh Hoa coal mine for the first 6 months of 2025, No. 1612/HD-KTKH dated 17/6/2025, with a contract value of VND 605,642,680	
			Contract for preparing current status maps and cross-section drawings of the permitted mining area at Na Duong coal mine for the first 6 months of 2025, No. 1612/HD-KTKH dated 17/6/2025, with a contract value of VND 962,896,791	
			Contract for preparing current status maps and cross-section drawings of the permitted mining area at Nui Hong coal mine for the first 6 months of 2025, No. 1613/HD-KTKH dated 17/6/2025, with a contract value of VND 556,801,872	
1.7	VINACOMIN - Mining Chemical Industry Holding Corporation Limited and branches	Related party of a Major shareholder (Subsidiary of Mining Chemical Industry Holding Corporation Limited)	Contract for hiring blasting service, No. 4614/HDN/HCM-TKH dated 13/12/2024, with a contract value of VND 30,559,115,917	Contract signed by VVMI Khanh Hoa Coal Company (branch of the Parent company)
			Contract for hiring blasting service, No. 4446/2025/HDNM/HCM-TND dated 20/12/2024, with a contract value of VND 30,418,107,067	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
1.8	VINACOMIN - Northern Coal Trading Joint Stock Company and branches	Related party of a Major shareholder	Sales contract for coal in 2025, No. 01/2025/HDMBT/THB-TND dated 31/12/2024, with a contract value of VND 550,399,341,600	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company) with Ha Bac Coal Trading Company
1.9	VINACOMIN Industry Investment Consulting Joint Stock Company	Related party of a Major shareholder	Consulting contract for preparing the technical-economic report "Investment in production and business equipment in 2025 at Khanh Hoa coal mine", No. 280/HĐ-KTKH dated 24/01/2025, with a contract value of VND 389,000,000	
			Consulting contract for preparing the technical-economic report "Investment in production and business equipment in 2025 at Na Duong coal mine", No. 279/HĐ-KTKH dated 24/01/2025, with a contract value of VND 231,000,000	
			Consulting contract for preparing the technical-economic report "Investment in production and business equipment in 2025 at Nui Hong coal mine", No. 332/HĐ-KTKH dated 10/02/2025, with a contract value of VND 220,000,000	
			Consulting contract for preparing the plan for recovery and utilization of waste rock and soil from mining activities at Khanh Hoa coal mine, Thai Nguyen Province, No. 749/HĐ-KTKH dated 27/03/2025, with a contract value of VND 220,000,000	
1.10	VINACOMIN - Viet Bac Geological Joint Stock Company	Related party of a Major shareholder	Contract for preparing the technical plan and cost estimate and for implementing exploratory drilling at Area III – Pillar, Seam 4, Na Duong coal mine, No. 217/HĐ-KTKH dated 21/01/2025, with a contract value of VND 67,488,768	
1.11	VINACOMIN - Materials Joint Stock Company and branches	Related party of a Major shareholder	Contract for purchasing labor protection equipment, with a contract value of VND 121,915,000	Contract signed by VVMI Khanh Hoa Coal Company (branch of the Parent company)

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
			Contract for purchasing labor protection equipment, No. 31/HDMB dated 29/04/2025, with a contract value of VND 45,910,000	Contract signed by VVMI Nui Hong Coal Company (branch of the Parent company)
			Contract for purchasing industrial oil, with a contract value of VND 2,127,018,080	Contract signed by VVMI Khanh Hoa Coal Company (branch of the Parent company)
			Contract No. 4736/HD-TND dated 31/12/2024 for purchasing industrial oil materials, with a contract value of VND 3,036,000	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
			Contract No. 0359/HDMB-TND dated 22/01/2025 for purchasing industrial oil materials, with a contract value of VND 995,883,119	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
			Contract No. 0414/HDMB-TND dated 04/02/2025 for purchasing materials, with a contract value of VND 11,825,000	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
			Contract No. 0685/HDMB-TND dated 21/02/2025 for purchasing industrial oil materials, with a contract value of VND 594,194,370	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
			Contract No. 1851/HD-TND dated 19/05/2025 for purchasing industrial oil materials, with a contract value of VND 724,299,950	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
			Contract for purchasing labor protection equipment, No. 1161/HD-KHTT dated 24/3/2025, with a contract value of VND 643,013,424	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
			Contract for purchasing materials and goods, No. 26/HDMB: TNH-MTS dated 26/3/2025, with a contract value of VND 403,568,759	Contract signed by VVMI Nui Hong Coal Company (branch of the Parent company)
1.12	VINACOMIN - Vietnam College of Coal and Minerals	Related party of a Major shareholder	Contract No. 1782/HĐ-TNH-CDTKV dated 21/05/2025 for organizing periodic occupational safety and hygiene training for employees, with a contract value of VND 200,000,000	Contract signed by VVMI Nui Hong Coal Company (branch of the Parent company)
1.13	VINACOMIN - Hon Gai Mechanical Joint Stock Company	Related party of a Major shareholder	Contract for purchasing materials, No. 1332/HDMB-TND dated 02/04/2025, with a contract value of VND 29,419,200	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
1.14	VINACOMIN - Tourism and Trading Joint Stock Company and branches	Related party of a Major shareholder	Contract No. 2090/HĐ/TND-VTTC dated June 2, 2025 for organizing employee tours and vacations in Nanning – Shenzhen – Guangzhou (China), with a contract value of VND 972,000,000	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
1.15	VINACOMIN - Institute of Energy and Mining Mechanical Engineering	Related party of a Major shareholder	Contract for purchasing materials, No. 0698/HD-VT dated 24/02/2025, with a contract value of VND 37,357,200	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
			Contract for purchasing materials, No. 1649/2025/HD-VT dated 25/04/2025, with a contract value of VND 48,924,000	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
			Contract for purchasing materials, No. 1852/HD-VT dated 19/05/2025, with a contract value of VND 45,057,600	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
			Contract for strict inspection of equipment, No. 2113/HD-CDAT dated 4/6/2025, with a contract value of VND 116,607,600	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
1.16	VINACOMIN Hospital	Related party of a Major shareholder	Contract for health examination and detection of occupational diseases for employees in 2025, No. 1234/HD-TND dated 28/03/2025, with a contract value of VND 679,023,500	Contract signed by VVMI Na Duong Coal Company (branch of the Parent company)
			Contract for periodic health checkups for employees in 2025, No. 1127/HD-KTKH dated 05/5/2025, with a contract value of VND 219,719,840	
1.17	VINACOMIN - Mong Duong Coal Joint Stock Company	Related party of a Major shareholder	Contract No. 214/KH-KHMD dated 14/04/2025, for organizing summer vacation and training activities for employees in 2025, with a contract value of VND 196,830,000	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)
1.18	VINACOMIN - Ha Long Coal Company	Related party of a Major shareholder	Contract No. 345/2025/HDDV dated 19/05/2025 for organizing vacation trips, treatment support, and family vacation trips for outstanding underground workers and electromechanical staff in 2025 in Sam Son City, Thanh Hoa Province, with a contract value of VND 1,104,192,000	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)
1.19	VINACOMIN - Thong Nhat Coal Company	Related party of a Major shareholder	Contract No. 4114/HDDV/VTNC dated 17/06/2025 for organizing vacation trips and treatment support in 2025 in Sam Son – Thanh Hoa for employees of VINACOMIN Thong Nhat Coal Company, with a contract value for the first group of VND 207,230,400	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)
1.20	VINACOMIN - Nam Mau Coal Company	Related party of a Major shareholder	Contract No. 510/HĐ-TNM dated 19/04/2025 for vacation organization and treatment support services for employees in Sam Son – Thanh Hoa, with a contract value of VND 1,012,435,200	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)
1.21	VINACOMIN - Nui Beo Coal Joint Stock Company	Related party of a Major shareholder	Contract No. 16/2025/HDDV-TTĐD dated 21/04/2025 for vacation and treatment support services in 2025, with a contract value of VND 368,139,600	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
1.22	VINACOMIN - Deo Nai Coc Sau Coal Joint Stock Company	Related party of a Major shareholder	Contract No. 04.4.47/HĐ-TĐNCS dated 25/04/2025, for organizing vacation trips and treatment support for employees in 2025, with a contract value of VND 622,080,000	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)
2	VVMI La Hien Cement Joint Stock Company	Subsidiary	Sales contract for clay stone (waste rock after screening), No. 346/HDMB/TKH - XMLH dated 17/1/2025, with a contract value of VND 2,200,000,000	Contract signed by VVMI Khanh Hoa Coal Company (a branch of the Parent company)
			Service contract for organizing customer conferences in 2025, No. 128/HDDV-KHVT dated 24/4/2025, with a contract value of VND 1,182,729,600	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)
			Service contract for vacation combined with convalescence in 2025, No. 23/2025/HDDV-TTDD-XMLH dated 21/5/2025, with a contract value of VND 171,072,000	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)
3	VVMI Quan Trieu Cement Joint Stock Company	Subsidiary	Sales contract for coal in 2025, No. 2895/HD-KTKH dated 31/12/2024	Principal Contract
			Sales contract for waste limestone, No. 1213 / HDMB/XMQT - TKH dated 31/12/2024, with a contract value of VND 29,029,000,000	Contract signed by VVMI Khanh Hoa Coal Company (a branch of the Parent company)
			Sales contract for clay stone (waste rock after screening), No. 380 / HDMB/ XMQT - TKH dated 20/1/2025, with a contract value of VND 4,235,000,000	Contract signed by VVMI Khanh Hoa Coal Company (a branch of the Parent company)
			Service contract for organizing customer conferences in 2025, No. 24/HDDV- TTDD-XMQT dated 22/5/2025, with a contract value of VND 799,524,000	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
			Service contract for vacation combined with convalescence, No. 42/2025/HDDV-TTDD dated 21/6/2025, with a contract value of VND 59,616,000	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)
			Sales contract for cement bags, No. 1225/2004/HDMB dated 31/12/2024, with a contract value of VND 15,525,702,582	Contract signed by VVMI Nui Hong Coal Company (a branch of the Parent company)
4	VVMI - Tan Quang Cement Joint Stock Company	Subsidiary	Sales contract for coal in 2025, No. 2892/HD-KTKH dated 31/12/2024	Principal Contract
			Sales contract for cement bag shells, No. 25.03.10.NH/HD-CTQ dated 10/3/2025, with a contract value of VND 595,127,709	Contract signed by VVMI Nui Hong Coal Company (a branch of the Parent company)
			Service contract for food and accommodation, No. 18.4/2025/HDDV-CTQ dated 18/5/2025, with a contract value of VND 57,834,000	Contract signed by VVMI Coal Industry Rehabilitation Center (a branch of the Parent company)
5	VVMI - Viet Bac Mining Mechanical Joint Stock Company	Subsidiary	Contract No. 801/HĐ/TKH - CKM/2025 dated 20/2/2025 on the major repair and overhaul of CAT 773E truck No. 50, with a contract value of VND 3,764,922,033	Contract signed by VVMI Khanh Hoa Coal Company (a branch of the Parent company)
			Contract No. 1432/HD/TKH - CKM/2025 dated 31/3/2025 on the major repair and overhaul of CAT 773E truck No. 52, with a contract value of VND 3,698,536,744	Contract signed by VVMI Khanh Hoa Coal Company (a branch of the Parent company)
			Contract No. 685/HĐ/TKH - CKM/2025 dated 13/2/2025 on the major repair and overhaul of CAT 773E truck No. 66, with a contract value of VND 2,734,215,345	Contract signed by VVMI Khanh Hoa Coal Company (a branch of the Parent company)

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
			Contract No. 1609/HĐ/TKH - CKM/2025 dated 8/4/2025 on the major repair and overhaul of CAT 773E truck No. 67, with a contract value of VND 2,622,371,565	Contract signed by VVMI Khanh Hoa Coal Company (a branch of the Parent company)
			Sales contract of goods and supplies, with a contract value of VND 68,860,000	Contract signed by VVMI Khanh Hoa Coal Company (a branch of the Parent company)
			Contract No. 0696/HD/TND-CKM/2025 dated 24/02/2025 on the major repair and overhaul of CAT 773E truck No. 23, with a contract value of VND 2,987,126,135	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)
			Contract No. 0774/HD/TND-CKM/2025 dated 28/02/2025 on the major repair and overhaul of CAT 773E truck No. 22, with a contract value of VND 2,945,634,710	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)
			Contract No. 1501/HD/TND-CKM/2025 dated 15/04/2025 on the major repair and overhaul of CAT 773E truck No. 25, with a contract value of VND 2,926,917,077	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)
			Contract No. 1592/HĐ/TND-CKM/2025 dated 22/04/2025 on the major repair and overhaul of CAT 773E truck No. 24, with a contract value of VND 2,914,581,908	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)
			Contract No. 2424/HD/TND-CKM/2025 dated 25/06/2025 on the major repair and overhaul of CAT 773E truck No. 26, with a contract value of VND 2,970,977,354	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)
			Contract No. 1178/HD/TND-CKM/2025 dated 25/03/2025 on the major repair and overhaul of Hitachi EX1200 excavator No. 3, with a contract value of VND 4,006,420,762	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)

No.	Entity/Individual Making the Transaction	Relationship with the Parent company	Transaction Details	Notes
			Contract No. 1646/HĐ/TND-CKM/2025 dated 25/04/2025 on the major repair and overhaul of Hyundai 210W-9s excavator No. 1, with a contract value of VND 1,459,931,360	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)
			Contract No. 2255/HĐ/TND-CKM/2025 dated 16/06/2025 on the major repair and overhaul of D65EX dozer No. 2, with a contract value of VND 2,109,523,502	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)
			Contract for purchase of EKG excavator bucket teeth, No. 0852/2025/HD-VT dated 05/03/2025, with a contract value of VND 99,360,000	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)
			Contract No. 01/HĐ/CKM-TNH/2025 dated 28/02/2025, for major repair and overhaul of Hitachi ZX670 excavator No. 1, with a contract value of VND 3,302,534,961	Contract signed by VVMI Nui Hong Coal Company (a branch of the Parent company)
6	VVMI - Mechanical and Pressure Equipment Joint Stock Company	Subsidiary	Contract for major repair and overhaul of CAT D65EX dozer No. 2, with a contract value of VND 2,000,000,000	Contract signed by VVMI Khanh Hoa Coal Company (a branch of the Parent company)
7	VVMI - Thai Nguyen Hotel Joint Stock Company	Subsidiary	Contract No. 1148/HĐ-KTKH dated 06/05/2025 for organizing tourism services for employees in 2025, with a contract value of VND 1,641,450,000	
			Service contract No. 1475/HĐ/TND-KSTN dated 14/4/2025, for sightseeing and tourism in Ho Chi Minh City - Vung Tau, with a contract value of VND 813,888,000	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)
			Sales contract No. 4613/HD-TND dated 27/12/2024, for purchasing milk in the 1 st quarter of 2025, with a contract value of VND 525,408,768	Contract signed by VVMI Na Duong Coal Company (a branch of the Parent company)



Hà Nội, ngày 22 tháng 7 năm 2025

Kính gửi: TỔNG CÔNG TY CÔNG NGHIỆP MỎ VIỆT BẮC TKV - CTCP

Tên tài liệu tiếng Việt : Báo cáo tình hình quản trị công ty kỳ 6 tháng năm 2025.

Số trang : 28 trang.

Ngôn ngữ dịch : tiếng Việt sang tiếng Anh.

Quý Công ty vui lòng xem chi tiết nội dung bản dịch sang tiếng Anh tại file pdf đính kèm (33 trang).

Trân trọng cảm ơn!

CÔNG TY TNHH KIỂM TOÁN BDO
PHÓ GIÁM ĐỐC



ĐO PHƯƠNG NGỌC